Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

▶ Information about Form 990 and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047 2015 Open to Public Inspection

<u>A</u>	For the	e 2015 calendar year, or tax year beginning , and ending			
В	Check if a	applicable: C Name of organization TRUMAN HEARTLAND COMMUNITY		D Employer	identification number
\square	Address c	change FOUNDATION			
П	Name cha	Doing business as			482136
H		Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	E Telephone	
닏	Initial retur			910-	836-8189
	terminated				C 550 050
	Amended	return F Name and address of principal officer:	1	G Gross rec	eipts \$ 6,550,852
Ħ	Application		H(a) Is this a gro	oup return for s	ubordinates? Yes X No
Ш	Арріісаціон			•	H., H.,
		439 E 64TH TERRACE	H(b) Are all sub		(see instructions)
		KANSAS CITY MO 64131	II NO,	allach a list.	(see instructions)
1_	Tax-exem	mpt status: X 501(c)(3) 501(c) () ◀ (insert no.) 4947(a)(1) or 527	_		
J	Website:		H(c) Group exe		
K	Form of o	organization: X Corporation Trust Association Other ▶ L	Year of formation: 1	.982	M State of legal domicile: MO
F	Part I	Summary			
	1 E	Briefly describe the organization's mission or most significant activities:			
ė		THE FOUNDATION'S PRIMARY EXEMPT PURPOSE IS TO IMPROVE T	HE		
Jan		LIVES OF PEOPLE LIVING IN EASTERN JACKSON COUNTY, MO.			
Governance		·			
30	2 (Check this box ▶ ☐ if the organization discontinued its operations or disposed of more than 25	% of its net asse	ets.	
ಶ	3 1	Number of voting members of the governing body (Part VI, line 1a)			
es	4 1	Number of independent voting members of the governing body (Part VI, line 1b)		. 4	28
ĭ	5 7	Total number of individuals employed in calendar year 2015 (Part V, line 2a)		. 5	7
Activities		Total number of volunteers (estimate if necessary)			271
	7a ⊺	Total unrelated business revenue from Part VIII, column (C), line 12		7a	0
		Net unrelated business taxable income from Form 990-T, line 34		7b	0
			Prior Yea	ar	Current Year
ø	8 (Contributions and grants (Part VIII, line 1h)	4,77	1,835	4,863,328
Revenue	9 F	Program service revenue (Part VIII, line 2g)			0
e Ve	10 li	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		2,295	1,126,540
œ	11 (Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		3,118	488,801
		Total revenue – add lines 8 through 11 (must equal Part VIII, column (A), line 12)		7,248	6,478,669
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)	3,58	4,808	3,114,238
		Benefits paid to or for members (Part IX, column (A), line 4)			0
S	15 8	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	44	2,983	496,793
nse	16a F	Professional fundraising fees (Part IX, column (A), line 11e)			0
xpenses	b 7	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10) Professional fundraising fees (Part IX, column (A), line 11e) Total fundraising expenses (Part IX, column (D), line 25) ▶ 172,833			
Ш	17 (Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		1,121	651,108
	18 7	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		8,912	4,262,139
	19 F	Revenue less expenses. Subtract line 18 from line 12		8,336	2,216,530
Net Assets or	3		Beginning of Cui		End of Year
Sset	20 T	Total assets (Part X, line 16)	35,10		34,745,402
# F	21 7	Total liabilities (Part X, line 26)	11,28		9,917,813
		Net assets or fund balances. Subtract line 21 from line 20	23,82	1,943	24,827,589
	Part II	Signature Block			
		nalties of perjury, I declare that I have examined this return, including accompanying schedules and stateme ect, and complete. Declaration of preparer (other than officer) is based on all information of which preparer I			wledge and belief, it is
	u c , cone	est, and complete. Declaration of preparet (other than officer) is based on all information of writch preparet f	ias any knowledge	,	
٠.					
Sig	_	Signature of officer		Date	
He	re		DENT/CEO		
		Type or print name and title			
_		Print/Type preparer's name Preparer's signature	Date	Check	X if PTIN
Pai		BEVERLY POWELL BEVERLY POWELL	11/11	/16 self-em	
	parer	Firm's name BEVERLY POWELL CPA LLC	F	Firm's EIN	43-1301605
Use	e Only	115 E. WALNUT STREET			
_		Firm's address • INDEPENDENCE, MO 64050	F	Phone no.	816-833-0078
Ma	v the IR	RS discuss this return with the preparer shown above? (see instructions)			X Yes No

Pa		Service Accomplishments	Part III X
			Part III X
	Briefly describe the organization's mission:	RY EXEMPT PURPOSE IS TO I	MDDOVE THE
		IN EASTERN JACKSON COUNT	
			<u>- / </u>
	•••••		
2	Did the organization undertake any significa	ant program services during the year which were no	ot listed on the
	If "Yes," describe these new services on S	chedule O.	
3	•	make significant changes in how it conducts, any pr	rogram
	If "Yes," describe these changes on Sched		
4		e accomplishments for each of its three largest prog	gram services, as measured by
		organizations are required to report the amount of	
	the total expenses, and revenue, if any, for		,
4a	(Code:) (Expenses \$ 3	,767,252 including grants of \$ 3,	114,238) (Revenue \$
S	Statement 18		
Ί	Truman Heartland Commu	nity Foundation	
S	Statement of Program S	Services Accomplishments	
2	2015 Highlights		
Ί	ruman Heartland Commu	nity Foundation has demons	strated the effect of
p	private giving for the	public good for over 30	years in Eastern Jackson
C	County. This past year	was very productive with	contributions totaling \$5
		rom all funds, including	
			ogram reached \$3.1 million.
		n 590 funds including 37	

4b	(Code:) (Expenses \$	including grants of \$) (Revenue \$
4b) (Revenue \$
4b			
4c		including grants of \$	
4c	(Code:) (Expenses \$	including grants of \$	

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"		v	
2	complete Schedule A	1	X	
2 3	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to		Λ	
)	and tidetee for multiple office 2 If (Was 2 personal to Cabadula C. Dort I	3		X
4	candidates for public office? If "Yes," complete Schedule C, Part I Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)	·····		- 23
•		4		X
5	election in effect during the tax year? If "Yes," complete Schedule C, Part II			- 23
,	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,			
	Ded III	5		2
6	Part III Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
)	·			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If		х	
,	"Yes," complete Schedule D, Part I	6		
•	Did the organization receive or hold a conservation easement, including easements to preserve open space,	_		١,
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		2
3	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			١,
	complete Schedule D, Part III	8		2
)	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			
	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or			Ļ
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		2
	Did the organization, directly or through a related organization, hold assets in temporarily restricted		37	
	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	Х	
	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
	VII, VIII, IX, or X as applicable.			
a	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			
	complete Schedule D, Part VI	11a	Х	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		2
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Σ
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets			
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX			2
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		2
a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If			
	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		2
	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E			2
а	Did the organization maintain an office, employees, or agents outside of the United States?			2
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		2
	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or			
	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		2
;	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other			
	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		2
,	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			Ť
	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		2
	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			
}	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	40	х	
	ran viii, lines it and oa? If ites, complete schedule G, Par II	18	Λ	Щ.
)	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			

Part IV Checklist of Required Schedules (continued)

nna nna	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a	Yes	No X
0a b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?			
1	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	200		
•	denoted by the Port IV and the AN For AN For AN For AN III and the Destrict And III	21	х	
2	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
_	Dent IV selvens (A) line CO If (IVes II secretate Cohechel L. Dente Lend III	22	х	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
•	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	and the same of the same state of the state of	23		х
.4a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than	23		
4 a	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through Odd and apprelate Calculula IV 16 "Na " and to live OF	24a		X
h	through 24d and complete Schedule K. If "No," go to line 25a			- 21
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year	04-		
	to defease any tax-exempt bonds?			
d -	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
5a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			37
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any			
	current or former officers, directors, trustees, key employees, highest compensated employees, or			
	disqualified persons? If "Yes," complete Schedule L, Part II	26		X
7	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			
	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			
	Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete			
	Schedule I Part IV	28b		Х
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)			
_	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		Х
9	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M		Х	
0	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
•	conservation contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,			
•		31		Х
2	Part I Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			- 11
2		32		Х
2	complete Schedule N, Part II	32		
3	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations		х	
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		
4	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III,			v
_	or IV, and Part V, line 1	34		X
5a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a			
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
6	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			
	related organization? If "Yes," complete Schedule R, Part V, line 2	36		X
7	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,			
	Part VI	37		X
8	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and			
	19? Note. All Form 990 filers are required to complete Schedule O.	38	X	

Page 5

Pa	Int V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part \	,				
	Check if Schedule & Contains a response of note to any line in this rait to			<u> </u>	Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	19		100	
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and					
	reportable gaming (gambling) winnings to prize winners?			1c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax					
	Statements, filed for the calendar year ending with or within the year covered by this return	2a	7			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax return	ns?		2b	X	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)					
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?			3a	igsquare	X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule C			3b		L
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other a		′			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial	ancial				۱
	account)?			4a		Х
b	If "Yes," enter the name of the foreign country: ▶					
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A	ccounts	8			
	(FBAR).			-		v
5a					\vdash	X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transact				\vdash	_^
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			<u>5c</u>	\vdash	
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			6a	x	
b	organization solicit any contributions that were not tax deductible as charitable contributions?			0a	A	<u> </u>
D	wife ware not too deductible?			6b	x	
7	Organizations that may receive deductible contributions under section 170(c).					
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for g	oods				
_	and services provided to the payor?			7a	x	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?				Х	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it wa					
	required to file Form 8282?			7c		х
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d				
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit co	ntract?		7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contra	ct?		7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file For					
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization	ion file	a Form 1098-0	C? 7h	igsquare	
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintaine	,				
	sponsoring organization have excess business holdings at any time during the year?			8		X
9	Sponsoring organizations maintaining donor advised funds.					l
а	Did the sponsoring organization make any taxable distributions under section 4966?					X
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?			9b		X
10	Section 501(c)(7) organizations. Enter:	1.0	1			
a	Initiation fees and capital contributions included on Part VIII, line 12	10a				
b 11	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities Section 501(c)(12) organizations. Enter:	10b				
11 a		11a				
b	Gross income from members or shareholders Gross income from other sources (Do not net amounts due or paid to other sources	110				
	against amounts due or received from them.)	11b				
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form			12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b				
13	Section 501(c)(29) qualified nonprofit health insurance issuers.					
а	Is the organization licensed to issue qualified health plans in more than one state?			13a		
	Note. See the instructions for additional information the organization must report on Schedule O.					
b	Enter the amount of reserves the organization is required to maintain by the states in which					
	the organization is licensed to issue qualified health plans	13b				
С	Enter the amount of reserves on hand	13c				
14a	Did the organization receive any payments for indoor tanning services during the tax year?			14a	igsquare	X
h	If "Vog " has it filed a Form 720 to report these payments? If "No " provide an explanation in Schodule			146	1 7	1

Form 990 (2015) TRUMAN HEARTLAND COMMUNITY 43-1482136 Page 6 Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI. X Section A. Governing Body and Management Yes No 1a Enter the number of voting members of the governing body at the end of the tax year 28 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. Enter the number of voting members included in line 1a, above, who are independent 28 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? X 3 Did the organization delegate control over management duties customarily performed by or under the direct X supervision of officers, directors, or trustees, or key employees to a management company or other person? X Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 Did the organization become aware during the year of a significant diversion of the organization's assets? X 5 X 6 Did the organization have members or stockholders? Did the organization have members, stockholders, or other persons who had the power to elect or appoint Х one or more members of the governing body? Are any governance decisions of the organization reserved to (or subject to approval by) members, X stockholders, or persons other than the governing body? 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8 X 8a The governing body? Each committee with authority to act on behalf of the governing body? X 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O X Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10a Did the organization have local chapters, branches, or affiliates? X 10a If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b X Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a Describe in Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If "No," go to line 13 12a X Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," X describe in Schedule O how this was done 12c Did the organization have a written whistleblower policy? X 13 13 Did the organization have a written document retention and destruction policy? X 14 14 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official X 15a X Other officers or key employees of the organization 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16a X b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶ MO Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) 18 available for public inspection. Indicate how you made these available. Check all that apply. Own website X Another's website X Upon request Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records: >

TRUMAN HEARTLAND COMMUNITY FOUND 4200 LITTLE BLUE PARKWAY STE 340

816-836-8189

MO 64057

INDEPENDENCE

Part VII	II Compensation of Officers, Directors, Trustees,	Key Employees, Highest Compensated Employees, and	d
	Independent Contractors		

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and Title	(B) Average hours per week (list any	box	k, unle	ss pe	tion more rson i	than one s both an or/trustee)		(D) Reportable compensation from the	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation
	hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee		organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization and related organizations
(1) DARREL HENSLEY										
	2.00							•		
DIRECTOR	0.00	X					+	0	0	0
(2) PAUL BROOME	2.00									
DIDECTOR	0.00	x						0	0	0
OIRECTOR (3) BRAD CONSTANCE	0.00	<u> </u>					+	0	0	0
(3) BIAD CONSTANCE	2.00									
DIRECTOR	0.00	x						0	0	0
(4) CLIFFORD JONES	0.00						\dashv			
(,, ===================================	2.00									
DIRECTOR	0.00	X						0	0	0
(5) DAVID WILLIAMS							T			
	2.00									
DIRECTOR	0.00	X						0	0	0
(6) CHARLES SHIELDS										
	2.00									
DIRECTOR	0.00	X					\perp	0	0	0
(7) BARBARA KOIRTYOH										
	2.00							•		
VICE CHAIR/DIRECTOR	0.00	Х		Х			+	0	0	0
(8) MARTHA COCKERELL	2.00									
DIRECTOR	0.00	x						0	0	0
(9) HELEN HATRIDGE	0.00	^					+	0	0	0
(a) HELIEM HATKIDGE	2.00									
SEC'Y/DIRECTOR	0.00	x		х				0	0	0
(10) BARBARA THOMPSON							\top			
(13,	2.00									
DIRECTOR	0.00	X						0	0	0
(11) CINDY CAVANAH										
	2.00									
DIRECTOR	0.00	X						0	0	5 990 (2015)

Part VII Section A. Officers	, Directors, Tru	stee	s, K	ey E	mpl	oyee	s, a	nd Highest Compensated	Employees (continued)				
(A) Name and title	(B) Average hours per week (list any hours for	bo off	x, unle	Pos check ess pe	rson i	than c s both or/trusto	an	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations (W-2/1099-MISC)	c	(F) Estimate amount of other compensate from the	of tion	
	related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(W21033-WIGG)		organization and relation	on ed	
(12) TRACEY MERSHO													
DIRECTOR	2.00 0.00	x						0	0				0
(13) ELEANOR FRASI	ER												
DIRECTOR	2.00 0.00	x						0	0				0
(14) WILLIAM ESRY	0.00								J				
	2.00												_
DIRECTOR (15) ROBERT HEPTIN	0.00	X						0	0				0
(15) KOBERT HEFTIN	2.00												
DIRECTOR	0.00	x						0	0				0
(16) ALLAN MARKLEY													
DIRECTOR	2.00 0.00	x						0	0				0
(17) DAVID JETER	0.00												
	2.00												_
TREASURER/DIRECTOR	0.00	X		Х				0	0				0
(18) JUDY FORRESTE	2.00												
CHAIR/DIRECTOR	0.00	x		х				0	0				0
(19) RON FINKE													
	2.00 0.00	x						0	0				0
DIRECTOR 1b Sub-total	•	1	<u> </u>				▶	0	0				
c Total from continuation shee		Sect	ion /	Δ			•	210,175			1	1,2	17
d Total (add lines 1b and 1c)		<u></u>	<u> </u>	<u></u>	<u></u>			210,175			1	1,2	17
2 Total number of individuals (increportable compensation from				those	liste	ed at	ove) who received more than S	\$100,000 of				
· · · · · · · · · · · · · · · · · · ·	<u> </u>											Yes	No
3 Did the organization list any fo employee on line 1a? If "Yes,"											3		х
4 For any individual listed on line	a 1a, is the sum	of re	porta	able	com	pens	atior	n and other compensation fr	rom the				
organization and related organ individual											4		х
5 Did any person listed on line 1	a receive or acc	rue	comp	ensa	ation	from	n any	y unrelated organization or	individual				
for services rendered to the or Section B. Independent Contractor		es,"	comp	olete	Sch	edule	Jf	or such person		<u></u>	5		<u> </u>
1 Complete this table for your five		ensa	ted ii	ndep	ende	ent co	ontra	actors that received more th	nan \$100,000 of				
compensation from the organiz		mpe	nsati	on fo	or the	e cale	enda I			r.		(C)	
Name and	(A) business address							Descript	(B) tion of services		Com	(C) pensatio	n
2 Total number of independent of	ontractors (inclu	ding	hut	not li	mite	d to t	hos	e listed above) who					
received more than \$100,000								o natou above, will	0				

Part VII Section A. Officers	, Directors, Tru	stee	s, K	ey E	mpl	oyee	s, a	nd Highest Compensated	Employees (continued)	
(A) Name and title	(B) Average hours per week (list any hours for	bo	x, unle ficer a	Pos check ess pe nd a	rson i	than o	an ee)	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the
	related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	, , , , , , , , , , , , , , , , , , , ,	organization and related organizations
(20) MELANIE MOENT										
DIRECTOR	2.00	x						0	0	0
(21) MICHAEL BANKS										
DIRECTOR	0.00	X						0	0	0
(22) PATRICIA HATI	2.00									
DIRECTOR	0.00	x						0	0	0
(23) KIRK NOOKS	2.00									
DIRECTOR	0.00	x						0	0	0
(24) STEVE POTTER										
DIRECTOR	2.00	x						0	0	0
(25) STAN SALVA										
DIRECTOR	2.00	x						0	0	0
(26) MONTIE TRIPP	0.00								J	
DIDECTOR	2.00							0	0	0
DIRECTOR (27) CANDY WHITE	0.00	X						0	0	0
DIRECTOR	2.00	x						0	0	0
1b Sub-total	1									
c Total from continuation sheetd Total (add lines 1b and 1c)										
Total radd lines 16 and 16; Total number of individuals (increportable compensation from	cluding but not li	mited					oove) who received more than \$	\$100,000 of	
3 Did the organization list any fo	ormer officer, dire	ector	or t	ruste	e, k	ey er	mplo	yee, or highest compensate	ed	Yes No
employee on line 1a? If "Yes," 4 For any individual listed on line	e 1a, is the sum	of re	port	able	com	pensa	ation	n and other compensation for	rom the	3
organization and related organ individual								•		4
5 Did any person listed on line 1 for services rendered to the or	la receive or acc	rue	comp	pensa	ation	from	n any	y unrelated organization or	individual	
Section B. Independent Contracto	ors									
1 Complete this table for your fix compensation from the organization										ır.
	(A) I business address								(B) tion of services	(C) Compensation
2 Total number of independent of received more than \$100,000								e listed above) who		

Part VII Section A. Office	ers, Directors, Tru	ıstee	s, K	ey E	mpl	oyee	s, a	and Highest Compensated	Employees (continued)				
(A) Name and title	(B) Average hours per week (list any hours for	bo	x, unle ficer a	Pos check ess pe and a	erson directo	than dis both	an ee)	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations (W-2/1099-MISC)	· ((F) Estimal amoun othe compens from t	t of r ation	
	related organizations below dotted line)	or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)			organiza and rela organiza	ated	
(28) JONATHAN ZEI	2.00								_				
DIRECTOR HANG	0.00	X	_	-		-		0	0				
(29) PHILLIP HANS	40.00									ı			
PRESIDENT/CEO	0.00			x				130,075	0	ı		7,3	330
(30) BEVERLY POW	<u>EL</u> L							ĺ					
	40.00									ı		_	
CFO	0.00	+	\vdash	X				80,100	0			3,8	387
										l			
		\vdash											
										ı			
1b Sub-total								210,175				11,2	<u> 17</u>
c Total from continuation sl	•												
d Total (add lines 1b and 1c Total number of individuals reportable compensation from	(including but not I	imited					oove	e) who received more than \$	\$100,000 of			Vaa	No
3 Did the organization list any	former officer, dir	ector	, or t	truste	e, k	ey e	mplo	oyee, or highest compensate	ed	ſ		Yes	No
employee on line 1a? If "Ye	s," complete Sched	dule .	J for	such	n ind	ividua	al .				3		
organization and related org	anizations greater	than	\$15	0,000)? If	"Yes	," cc	omplete Schedule J for sucl	h		4		
individual	e 1a receive or acc	crue	comp	pens	ation	from	n an	y unrelated organization or	individual	- 1			
for services rendered to the Section B. Independent Contract		es,"	com	plete	Sch	edule	Jf	or such person			5		
1 Complete this table for your		ensa	ted i	ndep	ende	ent c	ontra	actors that received more th	nan \$100,000 of				
compensation from the orga	nization. Report co							ar year ending with or withir	n the organization's tax yea	<u>r.</u>		(C)	
Name	(A) and business address							Descript	(B) ion of services		Co	(C) mpensatio	n
2 Total number of independer received more than \$100,00	nt contractors (inclu	ding fror	but n the	not li	mite aniza	d to	thos	e listed above) who					

Forn	n <u>9</u> 90	(2015) TRUMAN HEAL	RTLAN	D COMMUNI	TY	43-1482136		Page 9
Pa	rt V							
		Check if Schedule	O conta	ins a response	e or note to any line	in this Part VIII		
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
nts	1a	Federated campaigns	1a					
Program Service Revenue Contributions, Gifts, Grants and Other Similar Amounts	b	Membership dues	1b					
A,	С	Fundraising events	1c	189,35	2			
ifts ar /	d	Related organizations	1d	•				
mij.	۵ و	Government grants (contributions)	1e					
Sii	f	All other contributions, gifts, grants,	16					
utic	٠.	and similar amounts not included above	1f	4,673,97				
QË	_							
ou	9	Noncash contributions included in lines 12		877,55				
9 C	n	Total. Add lines 1a-1f			4,863,328			
Ď.				Busn. Cod	le			
Ş	2a							
e	b							
Σį	С							
ഗ്ഗ	d							
ram	е							
rog	f	All other program service reve						
_	9	Total. Add lines 2a–2f			•			
	3	Investment income (including						
		and other similar amounts) \dots			-			946,737
	4	Income from investment of tax	k-exempt	bond proceeds	•			
	5	Royalties		<u></u>				
		(i) Real		(ii) Personal				
	6a	Gross rents						
	b	Less: rental exps.						
	С	Rental inc. or (loss)						
	_d	Net rental income or (loss)						
	7a	Gross amount from (i) Securities	S	(ii) Other				
		sales of assets other than inventory 179	,803					
	b	Less: cost or other						
		basis & sales exps.						
	С		,803					
		Net gain or (loss)		•	179,803	179,803		
4		Gross income from fundraising eve						
nue		(not including \$ 189,						
3Ve		of contributions reported on line 1c)						
S.		See Part IV, line 18		99,92	6			
Other Revenue	h	Less: direct expenses		72,18				
ŏ		Net income or (loss) from fund			27,743			27,743
		Gross income from gaming activities		VOIILO				
	Ju	See Part IV, line 19						
	h	Less: direct expenses						
		Net income or (loss) from gan		itios				
		Gross sales of inventory, less		illes				
	IUa							
		returns and allowances	4					
		Less: cost of goods sold		ntom.				
	С	Net income or (loss) from sale		ntory Busn. Cod				
	44-	Miscellaneous Revenue		Busn. Cod	_			AE7 407
		ADMINISTRATION INCOM			457,427			457,427
	b	MISCELLANEOUS INCOME			3,631			3,631
	C	*						
		All other revenue			461 050			
		Total. Add lines 11a–11d						4.00 000
	12	Total revenue. See instruction	ns	<u></u>	6,478,669	179,803	0	1,435,538

Page **10**

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

nclude amounts reported on lines 6b, b, and 10b of Part VIII. Ints and other assistance to domestic organizations domestic governments. See Part IV, line 21 Ints and other assistance to domestic ividuals. See Part IV, line 22 Ints and other assistance to foreign anizations, foreign governments, and foreign widuals. See Part IV, lines 15 and 16 Interfits paid to or for members Interfits paid to or foreign Interfits paid to o	(A) Total expenses 2,916,874 197,364 221,392 220,833 23,389 31,179	(B) Program service expenses 2,916,874 197,364 78,173 84,829 8,377 11,501	(c) Management and general expenses 93,904 72,190 7,572 11,681	(D) Fundraising expenses 49,315 63,814
ants and other assistance to domestic organizations domestic governments. See Part IV, line 21 ants and other assistance to domestic ividuals. See Part IV, line 22 ants and other assistance to foreign anizations, foreign governments, and foreign viduals. See Part IV, lines 15 and 16 anefits paid to or for members and to or for members and key employees and key employees and assistance to disqualified asons (as defined under section 4958(f)(1)) and asons described in section 4958(c)(3)(B) and accruals and contributions (include atom 401(k) and 403(b) employer contributions) and taxes are for services (non-employees): anagement and anagement gal	197,364 221,392 220,833 23,389	197,364 78,173 84,829	72,190	63,814
domestic governments. See Part IV, line 21 ants and other assistance to domestic ividuals. See Part IV, line 22 Ints and other assistance to foreign anizations, foreign governments, and foreign viduals. See Part IV, lines 15 and 16 Interest paid to or for members Impensation of current officers, directors, stees, and key employees Impensation not included above, to disqualified sons (as defined under section 4958(f)(1)) and sons described in section 4958(c)(3)(B) Interest paid to or for members Impensation of current officers, directors, stees, and key employees Impensation not included above, to disqualified sons (as defined under section 4958(c)(3)(B) Interest paid to or for members Impensation of current officers, directors, stees, and key employees Impensation not included above, to disqualified sons (as defined under section 4958(c)(3)(B) Interest paid to or for members Impensation of current officers, directors, stees, and key employees Impensation not included above, to disqualified sons (as defined under section 4958(c)(3)(B) Interest paid to or for members Impensation of current officers, directors, stees, and key employees Impensation not included above, to disqualified sons (as defined under section 4958(f)(1)) and sons described in section 4958(c)(3)(B) Interest paid to or for members Impensation of current officers, directors, stees, and key employees Impensation not included above, to disqualified sons (as defined under section 4958(c)(3)(B) Interest paid to or for members Impensation of current officers, directors, stees, and to disqualified sons (as defined under section 4958(f)(1)) and sons described in section 4958(f)(1) and	197,364 221,392 220,833 23,389	197,364 78,173 84,829	72,190	63,814
ants and other assistance to domestic ividuals. See Part IV, line 22 Ints and other assistance to foreign anizations, foreign governments, and foreign viduals. See Part IV, lines 15 and 16 Inefits paid to or for members Impensation of current officers, directors, stees, and key employees Impensation not included above, to disqualified sons (as defined under section 4958(f)(1)) and sons described in section 4958(c)(3)(B) Iner salaries and wages Ision plan accruals and contributions (include tion 401(k) and 403(b) employer contributions) Iner employee benefits Ingel Interview of the contributions (include taxes) Interview of taxes (197,364 221,392 220,833 23,389	197,364 78,173 84,829	72,190	63,814
ividuals. See Part IV, line 22 Ints and other assistance to foreign anizations, foreign governments, and foreign viduals. See Part IV, lines 15 and 16 Inefits paid to or for members Impensation of current officers, directors, at eas, and key employees Impensation not included above, to disqualified sons (as defined under section 4958(f)(1)) and sons described in section 4958(c)(3)(B) Inter salaries and wages Ission plan accruals and contributions (include tion 401(k) and 403(b) employer contributions) Inter employee benefits Interview of the provided section 4958(c)(3)(B) Interview of the provided section 405(b) employer contributions (include tion 401(k) and 403(b) employer contributions) Interview of the provided section 4958(c)(3)(B) In	221,392 220,833 23,389	78,173 84,829 8,377	72,190	63,814
Ints and other assistance to foreign anizations, foreign governments, and foreign viduals. See Part IV, lines 15 and 16 Inefits paid to or for members Impensation of current officers, directors, stees, and key employees Impensation not included above, to disqualified Isons (as defined under section 4958(f)(1)) and Isons described in section 4958(c)(3)(B) Inter salaries and wages Ison plan accruals and contributions (include Ition 401(k) and 403(b) employer contributions) Inter employee benefits Isonormal accruate and contributions (include Ition 401(k) and 403(b) employer contributions) Inter employee benefits Isonormal accruate and contributions (include Ition 401(k) and 403(b) employer contributions) Inter employee benefits Isonormal accruate and contributions (include Ition 401(k) and 403(b) employer contributions) Inter employee benefits Isonormal accruate and contributions (include Ition 401(k) and 403(b) employer contributions) Inter employee benefits Isonormal accruate and contributions (include Ition 401(k) and 403(b) employer contributions) Inter employee benefits Isonormal accruate and contributions (include Ition 401(k) and 403(b) employer contributions) Inter employee benefits Isonormal accruate and contributions (include Ition 401(k) and 403(b) employer contributions) Isonormal accruate and contributions (include Ition 401(k) and 403(b) employer contributions) Isonormal accruate and contributions (include Ition 401(k) and 403(b) employer contributions) Isonormal accruate and contributions (include Ition 401(k) and 403(b) employer contributions (include Ition 401(k) and 403(b) employer contributions (include Ition 401(k) and 403(k) employer contributions (include Ition 401(k) and 403(k) employer contributions (include Ition 401(k) and 403(k) employer contributions (include accruate accru	221,392 220,833 23,389	78,173 84,829 8,377	72,190	63,814
anizations, foreign governments, and foreign viduals. See Part IV, lines 15 and 16 mefits paid to or for members mpensation of current officers, directors, stees, and key employees mpensation not included above, to disqualified sons (as defined under section 4958(f)(1)) and sons described in section 4958(c)(3)(B) mer salaries and wages may be used to a doubt a dou	220,833	84,829 8,377	72,190	63,814
widuals. See Part IV, lines 15 and 16 mefits paid to or for members mpensation of current officers, directors, stees, and key employees mpensation not included above, to disqualified sons (as defined under section 4958(f)(1)) and sons described in section 4958(c)(3)(B) mer salaries and wages usion plan accruals and contributions (include tion 401(k) and 403(b) employer contributions) mer employee benefits yroll taxes es for services (non-employees): magement gal	220,833	84,829 8,377	72,190	63,814
mpensation of current officers, directors, stees, and key employees mpensation not included above, to disqualified sons (as defined under section 4958(f)(1)) and sons described in section 4958(c)(3)(B) mer salaries and wages usion plan accruals and contributions (include tion 401(k) and 403(b) employer contributions) mer employee benefits yroll taxes es for services (non-employees): magement gal	220,833	84,829 8,377	72,190	63,814
mpensation of current officers, directors, stees, and key employees mpensation not included above, to disqualified sons (as defined under section 4958(f)(1)) and sons described in section 4958(c)(3)(B) mer salaries and wages usion plan accruals and contributions (include tion 401(k) and 403(b) employer contributions) mer employee benefits uproll taxes es for services (non-employees): magement gal	220,833	84,829 8,377	72,190	63,814
stees, and key employees Inpensation not included above, to disqualified sons (as defined under section 4958(f)(1)) and sons described in section 4958(c)(3)(B) Iner salaries and wages Ision plan accruals and contributions (include tion 401(k) and 403(b) employer contributions) Iner employee benefits Ingel in section 4958(c)(3)(B) Iner salaries and wages Ision plan accruals and contributions (include tion 401(k) and 403(b) employer contributions) Iner employee benefits Ingel in section 4958(c)(3)(B) Iner salaries and wages Ision plan accruals and contributions (include tion 401(k) and 403(b) employer contributions) Iner employee benefits Ingel in section 4958(c)(3)(B) Indicate the section 4958(f)(1)) and sons described in section 4958(c)(3)(B) Indicate the section 4958(c)(5)(B) Indicate the section 4958(c)(5)(B) Indicate the section 4958(c)(B) Indicate the	220,833	84,829 8,377	72,190	63,814
mpensation not included above, to disqualified sons (as defined under section 4958(f)(1)) and sons described in section 4958(c)(3)(B) mer salaries and wages usion plan accruals and contributions (include tion 401(k) and 403(b) employer contributions) mer employee benefits uproll taxes up for services (non-employees): magement gal	220,833	84,829 8,377	72,190	63,814
sons (as defined under section 4958(f)(1)) and sons described in section 4958(c)(3)(B) ner salaries and wages usion plan accruals and contributions (include tion 401(k) and 403(b) employer contributions) ner employee benefits yroll taxes es for services (non-employees): nagement gal	23,389	8,377	7,572	
sons described in section 4958(c)(3)(B) ner salaries and wages sision plan accruals and contributions (include tion 401(k) and 403(b) employer contributions) ner employee benefits yroll taxes es for services (non-employees): nagement gal	23,389	8,377	7,572	
ner salaries and wages sision plan accruals and contributions (include tion 401(k) and 403(b) employer contributions) ner employee benefits yroll taxes es for services (non-employees): nagement	23,389	8,377	7,572	
sion plan accruals and contributions (include tion 401(k) and 403(b) employer contributions) ner employee benefits yroll taxes es for services (non-employees): nagement gal	23,389	8,377	7,572	
ition 401(k) and 403(b) employer contributions) ner employee benefits yroll taxes es for services (non-employees): nagement gal				7 440
ner employee benefits yroll taxes es for services (non-employees): nagement gal				7 440
yroll taxeses for services (non-employees):nagementgal				
es for services (non-employees): nagement gal	31,179	11,501		7,440
nagement			11,001	1,331
gal				
gal	405		405	
counting	495		495	
counting	8,500		8,500	
obying				
fessional fundraising services. See Part IV, line 17				
estment management fees				
er. (If line 11g amount exceeds 10% of line 25, column	10.00		- 4-0	001
amount, list line 11g expenses on Schedule O.)	13,095	6,404	6,410	281
vertising and promotion				
ice expenses	14,588	3,548	8,962	2,078
ormation technology	45,171	18,933	12,808	13,430
yalties				
cupancy				
vel	5,419	1,355	2,709	1,355
yments of travel or entertainment expenses				
any federal, state, or local public officials				
nferences, conventions, and meetings	10,025		10,025	
erest				
yments to affiliates				
preciation, depletion, and amortization	15,813		15,813	
er expenses. Itemize expenses not covered				
ve (List miscellaneous expenses in line 24e. If				
ADMINISTRATIVE FEES	406,168	406,168		
MARKETING/RECRUITING EXPE			21,511	21,967
				2,077
		,		
		7,813		3,079
al functional expenses Add lines 1 through 24e			i	172,833
nt costs. Complete this line only if the	-,,	-,,===	,	
n a combined educational campaign and	· ·	l l	I	
	primation technology valties cupancy vel vel vments of travel or entertainment expenses any federal, state, or local public officials inferences, conventions, and meetings exest vments to affiliates preciation, depletion, and amortization in trance er expenses. Itemize expenses not covered expenses in line 24e. If 24e amount exceeds 10% of line 25, column in amount, list line 24e expenses on Schedule O.) ADMINISTRATIVE FEES MARKETING/RECRUITING EXPE EQUIPMENT RENTAL/MAINTENA DUES & MEMBERSHIPS other expenses If functional expenses. Add lines 1 through 24e introduction reported in column (B) joint costs in a combined educational campaign and	promation technology valties cupancy vel	primation technology adities suppancy vel 25,997 vel 5,419 1,355 vel 6,419 vel 6,4	### ##################################

P	art X	Balance Sheet					
		Check if Schedule O contains a response or no	ote to any line in	this Part X			
					(A)		(B)
					Beginning of year		End of year
	1	Cash—non-interest bearing			482,958	1	482,997
	2	Savings and temporary cash investments	3,116,792	2	2,790,114		
	3	Pledges and grants receivable, net	147,192	3	77,032		
	4	Accounts receivable, net		·····		4	3,345
	5	Loans and other receivables from current and forme	r officers, directo	rs,			
		trustees, key employees, and highest compensated	employees.				
		Complete Part II of Schedule L				5	
	6	Loans and other receivables from other disqualified					
		4958(f)(1)), persons described in section 4958(c)(3)(l	B), and contribut	ing employers and			
		sponsoring organizations of section 501(c)(9) volunta	ary employees' b	peneficiary			
S		organizations (see instructions). Complete Part II of S		·		6	
Assets	7	Notes and loans receivable, net				7	
As	8	Inventories for sale or use		·····		8	
	9	Prepaid expenses and deferred charges			10,273	9	19,420
	10a	Land, buildings, and equipment: cost or					
		other basis. Complete Part VI of Schedule D	10a	306,942			
	b	Less: accumulated depreciation	1 401	72,416	249,415	10c	234,526
	11	Investments—publicly traded securities			31,097,663	11	31,137,968
	12	Investments—other securities. See Part IV, line 11				12	
	13	Investments—program-related. See Part IV, line 11				13	
	14	Intangible assets				14	
	15	Other assets. See Part IV, line 11				15	
	16	Total assets. Add lines 1 through 15 (must equal lin			35,104,293	16	34,745,402
	17	Accounts payable and accrued expenses			42,910	17	34,745,402 52,339
	18	Grants payable				18	
	19	Deferred revenue				19	
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete Part I'	V of Schedule D	·····		21	
S	22	Loans and other payables to current and former office					
ij		trustees, key employees, highest compensated empl	oyees, and				
Liabilities		disqualified persons. Complete Part II of Schedule L				22	
Ξ	23	Secured mortgages and notes payable to unrelated to				23	
	24	Unsecured notes and loans payable to unrelated thir	d parties			24	
	25	Other liabilities (including federal income tax, payable					
		parties, and other liabilities not included on lines 17-2	24). Complete Pa	art X			
		of Schedule D			11,239,440	25	9,865,474
	26	Total liabilities. Add lines 17 through 25			11,282,350	26	9,917,813
		Organizations that follow SFAS 117 (ASC 958), c	heck here ▶	X and			
Ses		complete lines 27 through 29, and lines 33 and 3		_			
lau	27	Unrestricted net assets			20,492,165	27	21,572,043
Fund Balances	28	Temporarily restricted net assets		L	3,329,778	28	3,255,546
nd	29	Permanently restricted net assets				29	
ß		Organizations that do not follow SFAS 117 (ASC	958), check he	re ▶ and			
ō		complete lines 30 through 34.		_			
Assets	30	Capital stock or trust principal, or current funds				30	
As	31	Paid-in or capital surplus, or land, building, or equipn	nent fund			31	
Net	32	Retained earnings, endowment, accumulated income	e, or other funds			32	
_	33	Total and annuals on food balances			23,821,943	33	24,827,589
	34	Total liabilities and net assets/fund balances			35,104,293	34	34,745,402

Pa	art XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI					\Box
1	Total revenue (must equal Part VIII, column (A), line 12)	1		6 , 4'		
2	Total expenses (must equal Part IX, column (A), line 25)	2		4,2		
3	Revenue less expenses. Subtract line 2 from line 1	3		2,2		
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	2.	3,82	21,9	943
5	Net unrealized gains (losses) on investments	5	-:	2,13	30,8	380
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain in Schedule O)	9		9:	19,9	996
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line					
	33, column (B))	10	2	4,82	27,5	589
Pa	art XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII			<u></u>		
					Yes	No
1	Accounting method used to prepare the Form 990:					
	If the organization changed its method of accounting from a prior year or checked "Other," explain in					
	Schedule O.					
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		_X_
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or					
	reviewed on a separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?			2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a					
	separate basis, consolidated basis, or both:					
	Separate basis X Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight					
	of the audit, review, or compilation of its financial statements and selection of an independent accountant?			2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain in					
	Schedule O.					
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in					
	the Single Audit Act and OMB Circular A-133?			3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the					
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.			3b		

Form **990** (2015)

SCHEDULE A

(Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ.

Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. TRUMAN HEARTLAND COMMUNITY

Employer identification number

FOUNDATION 43-1482136										
P	art I	Reas	on for Public Charity	Status (All organizations	must co	omplete	this part.) See instruction	ns.		
Γhe	orgar	nization is not	a private foundation because	e it is: (For lines 1 through 11, ch	neck only	one box.)				
1		A church, cor	nvention of churches, or asso	ociation of churches described in	section	170(b)(1)(A)(i).			
2	A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).)									
3	П			ce organization described in sec			ii).			
4	П			ŭ			•	spital's name.		
-	The state of the s									
5										
3	Ш	•	(b)(1)(A)(iv). (Complete Part	•	л орстаю	a by a go	Werninerial unit described in			
6	\Box			,	otion 17	0/b\/4\/ A\	444			
6	Н		•	overnmental unit described in se			• •			
7	Ш	•	•	substantial part of its support from	n a gover	nmentai	unit or from the general public			
_	T		section 170(b)(1)(A)(vi). (C	•						
8	X	-		70(b)(1)(A)(vi). (Complete Part	,					
9	Ш	•	•) more than 33 1/3% of its supp				S		
			· ·	pt functions—subject to certain e		. ,				
			•	d unrelated business taxable inc	,		,			
		acquired by the	he organization after June 30), 1975. See section 509(a)(2).	(Complete	e Part III.)			
10	Ш	An organization	on organized and operated e	exclusively to test for public safet	ty. See s e	ection 50	9(a)(4).			
11	Ш	An organization	on organized and operated e	exclusively for the benefit of, to p	erform the	e function	s of, or to carry out the purpose	es of		
		one or more	publicly supported organizati	ons described in section 509(a)	(1) or sec	tion 509	(a)(2). See section 509(a)(3).	Check		
	_	the box in line	es 11a through 11d that desc	cribes the type of supporting orga	anization	and comp	plete lines 11e, 11f, and 11g.			
а		Type I. A sup	oporting organization operate	d, supervised, or controlled by it	ts support	ed organ	zation(s), typically by giving			
		the supported	d organization(s) the power to	regularly appoint or elect a maj	jority of th	e director	s or trustees of the supporting			
		organization.	You must complete Part IV	/, Sections A and B.						
b		Type II. A su	pporting organization supervi	ised or controlled in connection	with its su	upported	organization(s), by having			
	_	control or ma	nagement of the supporting	organization vested in the same	persons t	that contr	ol or manage the supported			
		organization(s	s). You must complete Par	t IV, Sections A and C.						
С		Type III fund	ctionally integrated. A supp	orting organization operated in o	connection	with, an	d functionally integrated with,			
		its supported	organization(s) (see instruct	ions). You must complete Part	IV, Secti	ons A, D	, and E.			
d			• , , ,	supporting organization operated						
	_			anization generally must satisfy						
				complete Part IV, Sections A						
е			,	I a written determination from the	•					
	Ш		-	nctionally integrated supporting of						
f	Ent	•	of supported organizations	, , , , , , , ,	J					
g	Pro	vide the follow	ving information about the su	upported organization(s).						
() Name	e of supported	(ii) EIN	(iii) Type of organization	(iv) Is the	organization	(v) Amount of monetary	(vi) Amount of		
	org	anization		(described on lines 1-9	listed in you	ur governing	support (see	other support (see		
				above (see instructions))	docur	ment?	instructions)	instructions)		
					Yes	No				
A)										
•										
B)										
,										
C)										
-,										
D)										
,										
E)										
_					<u> </u>					

Page 2

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support							
Caler	ndar year (or fiscal year beginning in) ▶	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 201	5	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	3,090,513	2,610,153	5,362,428	4,771,835	4,863	,328	20,698,257
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf							
3	The value of services or facilities furnished by a governmental unit to the organization without charge							
4	Total. Add lines 1 through 3	3,090,513	2,610,153	5,362,428	4,771,835	4,863	,328	20,698,257
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)							2 107 452
6	Public support. Subtract line 5 from line 4.							3,107,453
6 Sec	tion B. Total Support							17,590,804
	idar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 201	5	(f) Total
7 8	Amounts from line 4 Gross income from interest, dividends, payments received on securities loans,	3,090,513	2,610,153	5,362,428	4,771,835	946,737		20,698,257
	rents, royalties and income from similar sources	605,149	799,895	765,721	1,000,075			4,117,577
9	Net income from unrelated business activities, whether or not the business is regularly carried on							
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	401,028	351,128	442,485	568,793	560	,984	2,324,418
11	Total support. Add lines 7 through 10							27,140,252
12	Gross receipts from related activities, etc.	(see instructions)					12	
13	First five years. If the Form 990 is for the	organization's first,				(3)		
	organization, check this box and stop here	•						
Sec	tion C. Computation of Public Si	upport Percent	age					
14	Public support percentage for 2015 (line 6,	column (f) divided	by line 11, column	(f))			14	64.81 %
15	Public support percentage from 2014 Sche						15	67.90 %
16a	33 1/3% support test—2015. If the organ	ization did not chec	k the box on line 1	3, and line 14 is 33	3 1/3% or more, ch	eck this		
	box and stop here. The organization quali	fies as a publicly s	upported organizat	ion				▶ X
b	33 1/3% support test—2014. If the organ	zation did not chec	k a box on line 13	or 16a, and line 15	is 33 1/3% or mo	re,		
	check this box and stop here. The organize	ation qualifies as a	publicly supported	d organization				▶ □
17a	10%-facts-and-circumstances test—201							
	10% or more, and if the organization meet	s the "facts-and-circ	cumstances" test, o	check this box and	stop here. Explain	n in		
	Part VI how the organization meets the "fa organization		•	·				▶ □
b	10%-facts-and-circumstances test—201							
	15 is 10% or more, and if the organization	•						
	Explain in Part VI how the organization me				•	licly		
				_				▶ □
18	Private foundation. If the organization did							
	instructions							

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support				•	,	
Caler	ndar year (or fiscal year beginning in) ▶	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5	<u> </u>					
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b	<u> </u>					
8	Public support. (Subtract line 7c from						
500	tion B. Total Support						
	ndar year (or fiscal year beginning in) ▶	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
9	Amounts from line 6	(a) 2011	(b) 2012	(6) 2010	(a) 2014	(6) 2010	(i) Total
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First five years. If the Form 990 is for the	organization's firs	t, second, third, fou	irth, or fifth tax year	as a section 501	(c)(3)	
_	organization, check this box and stop here						
Sec	tion C. Computation of Public Su						
15	Public support percentage for 2015 (line 8,						%
16	Public support percentage from 2014 Sche					16	%
	tion D. Computation of Investme			and the second of the second o		47	0/
17 18	Investment income percentage for 2015 (li	Schedule A Port	uiviaea by line 13. III. line 17	, column (t))		17	<u>%</u>
18 19a	Investment income percentage from 2014 33 1/3% support tests—2015. If the organ	nization did not ch	eck the hox on line		more than 33 1/30		70
.ou	17 is not more than 33 1/3%, check this bo						▶ □
b	33 1/3% support tests—2014. If the organ		_		-		
	line 18 is not more than 33 1/3%, check thi						▶ □
20	Private foundation. If the organization did						

Supporting Organizations

(Complete only if you checked a box in line 11 on Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer 3a (b) and (c) below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 11a or 11b in Part I, answer (b) and (c) below.
- Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign b supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- С Substitutions only. Was the substitution the result of an event beyond the organization's control?
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- Was the organization controlled directly or indirectly at any time during the tax year by one or more 9a disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
	1		
	2		
	2		
	3a		
	3b		
	3с		
	4a		
	4b		
	- UT		
	4c		
	5a		
	- Eb		
	5b 5c		
	30		
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	7		
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	9a		
	- ou		
	9b		
	9с		
	10a		
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	10b	or 000 5	Z) 2015
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Par	t IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
С	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
Sect	ion B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part			
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
_	supervised, or controlled the supporting organization.	2		
Sect	ion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sect	ion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how	_		
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
Cast	supported organizations played in this regard.	3		
	ion E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions):			
a	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.	\		
С	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instruction	ns).		
2	Activities Test. Answer (a) and (b) below.		Yes	No
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of		163	140
u	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more	Lu		
~	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? Provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting		ons	1 age 0
1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on			
other Type III non-functionally integrated supporting organizations must complete Se	•		
Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or			
collection of gross income or for management, conservation, or			
maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see			
instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other			
factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d	3		
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to			
emergency temporary reduction (see instructions)	6		
7 Check here if the current year is the organization's first as a non-functionally-integ instructions).	rated Type III s	supporting organization (see
modification).			

Schedule A (Form 990 or 990-EZ) 2015

Part	t V Type III Non-Functionally Integrated 509(a)(3)	Supporting Organiza	tions (continued)						
Secti	on D - Distributions			Current Year					
1	1 Amounts paid to supported organizations to accomplish exempt purposes								
2	2 Amounts paid to perform activity that directly furthers exempt purposes of supported								
	organizations, in excess of income from activity								
3	Administrative expenses paid to accomplish exempt purposes of supp	oorted organizations							
4	Amounts paid to acquire exempt-use assets								
5	Qualified set-aside amounts (prior IRS approval required)								
6	Other distributions (describe in Part VI). See instructions.								
7	Total annual distributions. Add lines 1 through 6.								
8	Distributions to attentive supported organizations to which the organiz	ation is responsive							
	(provide details in Part VI). See instructions.								
9	Distributable amount for 2015 from Section C, line 6								
10	Line 8 amount divided by Line 9 amount								
	Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2015	(iii) Distributable Amount for 2015					
1	Distributable amount for 2015 from Section C, line 6								
2	Underdistributions, if any, for years prior to 2015								
	(reasonable cause required-see instructions)								
3	Excess distributions carryover, if any, to 2015:								
a									
b									
c									
	From 2013								
	From 2014								
	Total of lines 3a through e								
	Applied to underdistributions of prior years								
	Applied to 2015 distributable amount								
i	Carryover from 2010 not applied (see instructions)								
j_	Remainder. Subtract lines 3g, 3h, and 3i from 3f.								
4	Distributions for 2015 from Section								
	D, line 7: \$								
a	Applied to underdistributions of prior years								
b	Applied to 2015 distributable amount								
c	Remainder. Subtract lines 4a and 4b from 4.								
5	Remaining underdistributions for years prior to 2015, if								
	any. Subtract lines 3g and 4a from line 2 (if amount								
	greater than zero, see instructions).								
6	Remaining underdistributions for 2015. Subtract lines 3h								
	and 4b from line 1 (if amount greater than zero, see								
	instructions).								
7	Excess distributions carryover to 2016. Add lines 3j								
	and 4c.								
8	Breakdown of line 7:								
a									
b									
	Excess from 2013								
	Excess from 2014								
e	Excess from 2015								

Schedule A (Form 990 or 990-EZ) 2015

Schedule A (Form 990 or 990-EZ) 2015 TRUMAN HEARTLAND COMMUNITY

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)								
Part I	I, Line	10 - Other	Income Deta	il				
MISCELI	LANEOUS	INCOME		\$	18,012			
ADMINIS	STRATION	INCOME		\$ 1,	745,422			
•								
•								
•								
• • • • • • • • • • • • • • • • • • • •								

43-1482136

Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Name of the organization

FOUNDATION

TRUMAN HEARTLAND COMMUNITY

Schedule of Contributors

▶ Attach to Form 990, Form 990-EZ, or Form 990-PF.

▶ Information about Schedule B (Form 990, 990-EZ, or 990-PF) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Employer identification number

43-1482136

2015

Organization type (check one):								
Filers of:	Section:							
Form 990 or 990-EZ	$oxed{X}$ 501(c)($oxed{3}$) (enter number) organization							
	4947(a)(1) nonexempt charitable trust not treated as a private foundation							
	527 political organization							
Form 990-PF	501(c)(3) exempt private foundation							
	4947(a)(1) nonexempt charitable trust treated as a private foundation							
	501(c)(3) taxable private foundation							
, 0	vered by the General Rule or a Special Rule . (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See							
General Rule								
_	g Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 roperty) from any one contributor. Complete Parts I and II. See instructions for determining a ibutions.							
Special Rules								
regulations under section 13, 16a, or 16b, and the	scribed in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 ¹ / ₃ % support test of the ons 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line at received from any one contributor, during the year, total contributions of the greater of (1) amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.							
contributor, during the y	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.							
contributor, during the y contributions totaled mo during the year for an e General Rule applies t	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Do not complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year							
Caution. An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).								

Department of the Treasury Internal Revenue Service Name of the organization

Supplemental Financial Statements
► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990.

OMB No. 1545-0047 Open to Public

▶ Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990

Inspection

Employer identification number

	RUMAN HEARTLAND COMMUNITY	43-1482136				
	OUNDATION					
Ра	Organizations Maintaining Donor Advised Fun Complete if the organization answered "Yes" on F		Accoun	:S.		
		(a) Donor advised funds	(i) Funds and other accounts		
1	Total number at end of year	171		420		
2	Aggregate value of contributions to (during year)	1,355,850		2,581,772		
3		720,199		2,137,887		
4	Aggregate value at end of year	4,702,365		29,833,746		
5	Did the organization inform all donors and donor advisors in writing that					
	funds are the organization's property, subject to the organization's exclusive	sive legal control?		X Yes No		
6	Did the organization inform all grantees, donors, and donor advisors in w	riting that grant funds can be used				
	only for charitable purposes and not for the benefit of the donor or donor	advisor, or for any other purpose				
	conferring impermissible private benefit?			X Yes No		
Pa	rt II Conservation Easements.					
	Complete if the organization answered "Yes" on F					
1	Purpose(s) of conservation easements held by the organization (check a	ıll that apply).				
	Preservation of land for public use (e.g., recreation or education)	Preservation of a historically impo		area		
	Protection of natural habitat	Preservation of a certified historic	structure			
	Preservation of open space					
2	Complete lines 2a through 2d if the organization held a qualified conserv	vation contribution in the form of a conser	vation			
	easement on the last day of the tax year.			Held at the End of the Tax Year		
а	Total number of conservation easements		2a			
b	Total acreage restricted by conservation easements		2b			
С	Number of conservation easements on a certified historic structure include	ded in (a)	2c			
d	Number of conservation easements included in (c) acquired after 8/17/06	S, and not on a				
3	Number of conservation easements modified, transferred, released, extir	nguished, or terminated by the organization	on during	the		
	tax year ▶					
4	Number of states where property subject to conservation easement is lo	cated				
5	Does the organization have a written policy regarding the periodic monit	oring, inspection, handling of				
	violations, and enforcement of the conservation easements it holds? \dots			Yes No		
6	Staff and volunteer hours devoted to monitoring, inspecting, handling of	violations, and enforcing conservation ea	sements of	luring the year		
	>					
7	Amount of expenses incurred in monitoring, inspecting, handling of viola	tions, and enforcing conservation easeme	ents during	g the year		
	▶ \$					
8	Does each conservation easement reported on line 2(d) above satisfy the	ne requirements of section 170(h)(4)(B)(i)				
	and section 170(h)(4)(B)(ii)?			Yes No		
9	In Part XIII, describe how the organization reports conservation easemer	•				
	balance sheet, and include, if applicable, the text of the footnote to the c	organization's financial statements that de	scribes the	9		
_	organization's accounting for conservation easements.		0: ::	A		
Pa	organizations Maintaining Collections of Art, I		Similar	Assets.		
_	Complete if the organization answered "Yes" on F					
1a	If the organization elected, as permitted under SFAS 116 (ASC 958), not			eet		
	works of art, historical treasures, or other similar assets held for public e		rance or			
	public service, provide, in Part XIII, the text of the footnote to its financial					
D	If the organization elected, as permitted under SFAS 116 (ASC 958), to	·				
	works of art, historical treasures, or other similar assets held for public e	xhibition, education, or research in further	rance or			
	public service, provide the following amounts relating to these items:			¢.		
	(i) Revenue included on Form 990, Part VIII, line 1		🟲	\$		
•	(ii) Assets included in Form 990, Part X			\$		
2	If the organization received or held works of art, historical treasures, or of		ride the			
_	following amounts required to be reported under SFAS 116 (ASC 958) re	•		¢		
a	Revenue included on Form 990, Part VIII, line 1			\$		
D	Assets included in Form 990, Part X		P	\$		

	art III Organizations Maintaining			easures, or Othe	r Similar As	ssets (contin		age Z
3						,		<u>,</u>	
а	Public exhibition	d 🗌 L	oan or exchange prog	ırams					
b	Scholarly research	е 🗌 (Other						
С	Preservation for future generations								
4	Provide a description of the organization's co	ollections and explain I	how they further the or	ganization's exempt p	urpose in Part				
	XIII.		•		·				
5	During the year, did the organization solicit of	r receive donations of	art, historical treasures	s, or other similar					
	assets to be sold to raise funds rather than t	o be maintained as pa	art of the organization's	collection?			☐ Ye	s 「	No
Pa	art IV Escrow and Custodial Ar		- U						
	Complete if the organization 990, Part X, line 21.	answered "Yes"	on Form 990, Par	t IV, line 9, or rep	orted an am	ount o	n Form	1	
1a	Is the organization an agent, trustee, custodi	an or other intermedia	ry for contributions or	other assets not					
	included on Form 990, Part X?						Ye	s	No
b	If "Yes," explain the arrangement in Part XIII	and complete the follo	owing table:				_		
							Amount		
С	Beginning balance				1c				
d	Additions during the year				1d				
	Distributions during the year								
f									
2a	Did the organization include an amount on F	orm 990, Part X, line 2	21, for escrow or custo	dial account liability?			Ye	s	No
	If "Yes," explain the arrangement in Part XIII.							Г	1
Pa	art V Endowment Funds.								
	Complete if the organization	answered "Yes"	on Form 990, Par	t IV, line 10.					
		(a) Current year	(b) Prior year	(c) Two years back	(d) Three years	back	(e) Four	years	back
1a	Beginning of year balance	13,663,097	12,610,365	9,363,806	8,504	,721	8,0	32,	998
	Contributions	2,168,155	1,119,240	2,259,874	631	,157	1,2	206,	353
	Net investment earnings, gains, and								
	losses	-451,000	639,251	1,796,892	1,194	,196	:	L57,	582
d	Grants or scholarships	826,861	645,204	634,763	389	,024	4	126,	125
	Other expenditures for facilities and								
	programs	167	95		435	,934	:	329,	441
f	Administrative expenses	229,583	60,461	175,443	141	,310			646
g		14,323,641	13,663,097	12,610,365			8,5	504,	721
2	Provide the estimated percentage of the curr	ent year end balance	(line 1g, column (a)) he	eld as:					
а	Board designated or quasi-endowment	75.80 %							
b	Permanent endowment ▶ 1.47 %								
С	Temporarily restricted endowment ▶ 2	2.73 %							
	The percentages on lines 2a, 2b, and 2c sho								
3a	Are there endowment funds not in the posse	•	on that are held and a	dministered for the					
	organization by:	J					ſ	Yes	No
	(i) unrelated organizations						3a(i)		X
	(ii) related organizations						3a(ii)		Х
b	If "Yes" on line 3a(ii), are the related organiz	ations listed as require	ed on Schedule R?				3b		
4	Describe in Part XIII the intended uses of the								
Pa	art VI Land, Buildings, and Equ								
	Complete if the organization		on Form 990. Par	t IV. line 11a. See	e Form 990.	Part X	line 1	0.	
	Description of property	(a) Cost or other ba			Accumulated	T	(d) Book		
	,	(investment)	(other		epreciation				
	Land		8	39,900				39 -	900
h	Buildings			95,100	13,833	3			267
	Leasehold improvements			99,608	43,850				758
	Equipment			22,334	14,733				601
	Other					1		- /	- -
	I. Add lines 1a through 1e. (Column (d) must o		X, column (B), line 10c.)	>		23	34,	526

Schedule D (Form 990) 2015

Part VII Investments—Other Securities. Complete if the organization answered "Yes" on	Form 990. Part IV. line	e 11b. See Form 990. P	art X. line 12.
(a) Description of security or category	(b) Book value	(c) Method of	
(including name of security)	, ,	Cost or end-of-year	
(1) Financial derivatives			
(2) Closely-held equity interests			
(3) Other			
(3) Other (A)			
(B) (C)			
(D)			
(E) (F)			
(0)			
/ 1 \			
(H)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.) ▶ Part VIII Investments—Program Related.			
Part VIII Investments—Program Related. Complete if the organization answered "Yes" on	Form 000 Part IV line	11c See Form 000 P	art Y line 13
(a) Description of investment	(b) Book value	(c) Method of	
(a) Societain of infocution	(b) Book Value	Cost or end-of-yea	
(1)		·	
(2)			
(3)			
(4)			
(5)			
(6)			
<u>(7)</u>			
<u>(8)</u> (9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line 13.) ▶			
Part IX Other Assets.			
Complete if the organization answered "Yes" on	Form 990 Part IV line	11d See Form 990 P	art X line 15
(a) Description	Tom 550, rantiv, inc	7 114. 000 1 01111 000, 1	(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(8)			
(9)			
Total (Column (b) must equal Form 000 Dort V col (D) line 45)		•	
Part X Other Liabilities.		······	
Complete if the organization answered "Yes" on	Form 990, Part IV, line	e 11e or 11f. See Form	990. Part X.
line 25.	Tom ooo, rait iv, iiii	7 110 01 1111 000 1 01111	000, r are 71,
1. (a) Description of liability	(b) Book value		
(1) Federal income taxes	.,		
(2) AGENCY FUNDS	8,768,440		
(3) LIAB UNDER SPLIT-INT AGREEMENTS	1,050,672		
(4) LIABILITY FOR LIFE ESTATE RESERVED	46,362		
(5)			
(6)			
<u>(7)</u>			
(9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) ▶	9,865,474		
i otali (Odiulili (b) iliusi equal Fulli 930, Falt A, CUI. (b) IIIle 23.)	J/003/4/4		

	art XI Reconciliation of Revenue per Audited Financial Stateme	nte Wit	h Revenue ner Re	furn	r age 🕶
1 6	Complete if the organization answered "Yes" on Form 990, Pa		•	tuiii.	
1	Total revenue, gains, and other support per audited financial statements			1	4,325,117
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			•	-/3-3//
- a		2a	-2,130,880		
b		2b	44,720		
c	Recoveries of prior year grants	2c			
d		2d	-67,392		
e				2e	-2,153,552
3	Subtract line 2e from line 1			3	6,478,669
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	· [· · · · ·] · ·		Ū	., ,
а		4a			
b		4b			
c				4c	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	6,478,669
Pa	art XII Reconciliation of Expenses per Audited Financial Stateme			Retur	
	Complete if the organization answered "Yes" on Form 990, Pa			totai	•••
1	Total expenses and losses per audited financial statements			1	3,319,471
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				0,020,272
a		2a	44,720		
b		2b	, /		
C	* * * * * * * * * * * * * * * * * * * *	2c			
d	Other losses Other (Describe in Part VIII.)	-	-987,388		
e	(======================================			2e	-942,668
3	3			3	4,262,139
4	Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1:				1,202,133
a		4a			
b		4b			
C	A did Para Asia di Ala			4c	
5				5	4,262,139
	art XIII Supplemental Information.				1,202,133
	ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, li	nes 1b ar	nd 2b: Part V. line 4: Part	X. line	-
	art XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide ar			,	
	art XI, Line 2d - Revenue Amounts Included :	-		the	r
	······································				
C	HANGE IN VALUE OF SPLIT INTEREST AGREEMENTS		\$		60,780
·					
F	UNDRAISING EXPENSES OFFSET AGAINST INCOME		\$		72,183
	······································				:
G	AIN ON BENEFICIAL INTEREST IN CHARITABLE REN	1 TRU	STS \$		66,570
			T.T.T		
G	AIN ON VALUE OF LIFE ESTATE RESERVED		\$		2,058
·	······································				
T	NCOME RELATED TO AGENCY FUNDS		\$		-268,985
R	OUNDING DIFFERENCE		\$		2
					· · · · · · · · · · · · · · · · · · ·
P	art XII, Line 2d - Expense Amounts Included	in F	inancials -	Oth	er
·					
E	XPENSES RELATED TO AGENCY FUNDS		\$	-1	,059,572
			.		, ,
FI	UNDRAISING EXPENSES OFFSET AGAINST INCOME		\$		72,183
			.		
B	ook / Tax Depreciation Difference		\$		1
יע			т		_

Schedule D (Fo	orm 990) 2015	TRUMAN	HEARTLAND	COMMUNITY	43-1482136	Page 5
Part XIII	Supplementa	l Informa	ation (continued)			
• • • • • • • • • • • • • • • • • • • •						

SCHEDULE G (Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

▶ Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public

Department of the Treasury
Internal Revenue Service
Name of the organization

TRUMAN HEARTLAND COMMUNITY

Employer identification number

FOUNDATION					43-14821	36
Part I Fundraising Activities. Complete if Form 990-EZ filers are not required to				ed "Yes" on Form	990, Part IV, line	17.
1 Indicate whether the organization raised funds through ar				heck all that apply.		
a Mail solicitations	Solicitation	of no	n-gove	ernment grants		
b Internet and email solicitations	Solicitation		-	_		
c Phone solicitations	g Special fun	_		_		
	g Special luli	uraisii	ig eve	51113		
d In-person solicitations	u : : : : :					
2a Did the organization have a written or oral agreement with or key employees listed in Form 990, Part VII) or entity inb If "Yes," list the ten highest paid individuals or entities (fu	n connection with	orofes	sional	fundraising services? \dots		Yes No
compensated at least \$5,000 by the organization.	riaraiooro, parodar			ionio andor which the re		
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	raiser custo cont	d fund- have dy or rol of utions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes				
1						
2						
-						
3						
4						
5						
6						
7						
8						
•						
9						
10						
-						
Fotal	l	<u> </u>				
3 List all states in which the organization is registered or lic registration or licensing.		ntribu	tions o	or has been notified it is	exempt from	
9						

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		gross receipts of	greater than \$5,000.			
			(a) Event #1	(b) Event #2	(c) Other events	
			GALA - THCF	ROTARY CARNIVAL	None	(d) Total events (add col. (a) through
40			(event type)	(event type)	(total number)	col. (c))
Revenue	1	Gross receipts	202,450	84,688		287,138
ď			141 040			100 500
		Less: Contributions Gross income (line 1 minus	141,240	47,462		188,702
	3	line 2)	61,210	37,226		98,436
	4	Cash prizes				
	5	Noncash prizes				
nses	6	Rent/facility costs				
t Expenses	7	Food and beverages	36,323	10,099		46,422
Direct	8	Entertainment		950		950
	9	Other direct expenses	14,770	8,455		23,225
	10	Direct expense summary.	Add lines 4 through 9 in column (d)	.	70,597 27,839
P				vered "Yes" on Form 990, P		
	416		on Form 990-EZ, line 6a.	voice roo on ronn coo, r	art 17, 1110 10, 01 10por	iod moro
Ф		·	(a) Bingo	(b) Pull tabs/instant	(c) Other gaming	(d) Total gaming (add
Revenue			(u) 2go	bingo/progressive bingo	(c) care: garming	col. (a) through col. (c))
Re	1	Gross revenue				
		Closs levelide				
Expenses	2	Cash prizes				
t Expe	3	Noncash prizes				
Direct	4	Rent/facility costs				
	5	Other direct expenses				
	•		Yes %	Yes %	Yes %	
		Volunteer labor	No No	No No	No .	
)		
	8	Net gaming income summ	nary. Subtract line 7 from line 1, col	umn (d)	>	
	ls t		e organization conducts gaming act conduct gaming activities in each	ivities: of these states?		
		ere any of the organization's Yes," explain:	s gaming licenses revoked, suspen	ded or terminated during the tax ye	ar?	Yes No

Sche	dule G (Form 990 or 990-EZ) 2015	TRUMAN	HEARTLAND	COMMUNITY	43-1482136		Page 3
11 12	Does the organization conduct gaming Is the organization a grantor, beneficiary	or trustee of a	trust or a member of	f a partnership or other ent	tity	Yes	
	formed to administer charitable gaming					Yes	☐ No
13 a	Indicate the percentage of gaming activ				13a		%
b	The organization's facility An outside facility				13b		 %
14	Enter the name and address of the per-						
	records:						
	Name ►						
	Address ►						
15a	Does the organization have a contract v revenue?		•			Yes	□No
b	If "Yes," enter the amount of gaming rev	venue received	by the organization I	> \$	and the		
	amount of gaming revenue retained by						
С	If "Yes," enter name and address of the						
	Name ►						
	Address ►						
16	Gaming manager information:						
	Name ▶						
	Gaming manager compensation ▶ \$						
	Description of services provided ▶						
	Director/officer Emp	bloyee	Independent	contractor			
17	Mandatory distributions:						
а	Is the organization required under state			0 01		Yes	□No
b	retain the state gaming license? Enter the amount of distributions require	ed under state l	aw to be distributed	to other exempt organization	ons or		
	spent in the organization's own exempt						
Par			•		ine 2b, columns (iii) and (v);		
		15b, 15c, 1	6, and 17b, as a	pplicable. Also provide	e any additional information	(see	
	instructions).						

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Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. ▶ Attach to Form 990.

OMB No. 1545-0047 2015

Open to Public Inspection

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Rotary Carnvl Cater Program Operating Expenses grant grant Liver Care award (h) Purpose of grant Bubalo Expenses Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form or assistance Dinner buffet Employer identification number X Yes Unrestricted Unrestricted ZAM Spay/Neuter 43-1482136 PROJECT non-cash assistance (g) Description of 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (f) Method of valuation (book, FMV, appraisal, other) ▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and (e) Amount of noncash assistance 7,355 8,716 15,000 9,619 10,000 8,708 10,000 75,000 17,400 (d) Amount of cash Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. grant Enter total number of section 501(c)(3) and government organizations listed in the line 1 table (c) IRC section if applicable (C)(3) $35-1044585 \mid (c)(3)$ (c)(3)(c)(3)84-1063447 KS 66204-2894 44-0558472 44-0605373 16-1382008 MO 64015-3219 44-6004932 44-6000190 27-5427680 General Information on Grants and Assistance COMMUNITY (p) EIN the selection criteria used to award the grants or assistance? (5) American Lebanese Syrian Associated (9) City of Independence - Finance Depa (7) Children's Mercy Hospitals & Clinic Greater Kansas (3) Adaptive Sports Center of Crested (4) American Food and Vending c/o The TRUMAN HEARTLAND TN 38105 MO 64133 MO 64014 CO 81224 MO 64108 MO 64108 7600 W. 75th Street, Suite 6 District (a) Name and address of organization (1) Adam's Mark Hotel & Resort FOUNDATION (2) Adams Pointe Golf Club or government 100 West 26th Street (6) Blue Springs School (8) Christian Church of 1601 R.D. Mize Road 501 St. Jude Place 2401 Gillhan Road 9103 E. 39th St. 1801 NW Vesper 111 E. Maple PO Box 1639 Crested Butte Overland Park Blue Springs Blue Springs Department of the Treasury Internal Revenue Service Independence Name of the organization Kansas City Kansas City Kansas City Memphis Part I Part II

Enter total number of other organizations listed in the line 1 table

Schedule I (Form 990) (2015)

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Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

OMB No. 1545-0047 2015

▶ Attach to Form 990.

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% Support fees fees Bldg (h) Purpose of grant Mission Support Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form Speaker/Travel or assistance Speaker/Travel Fees Employer identification number Unrestricted Mission Fund fees Yes Food Pantry LaRinconada 43-1482136 Workshop Speaker non-cash assistance (g) Description of 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (f) Method of valuation (book, FMV, appraisal, other) ▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and (e) Amount of noncash assistance 7,000 15,000 24,000 10,000 12,400 12,800 000'9 9,053 9,013 (d) Amount of cash Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. grant Enter total number of section 501(c)(3) and government organizations listed in the line 1 table (c)(3)44-0590276 (c)(3) (c)(3)(c)(3)(c)(3)applicable (c) IRC section 43-0976396 CO 80120-5612 36-2216163 MO 64050-3562 |44-0552038 | 20-5197207 27-3456805 27-3456805 86-1118323 86-1118323 General Information on Grants and Assistance COMMUNITY (p) EIN Enter total number of other organizations listed in the line 1 table the selection criteria used to award the grants or assistance? Foreign Missi (2) Community of Christ- Office of the TRUMAN HEARTLAND (1) Clinton United Methodist Church (9) Debbie Miller Consulting, Inc. MO 64050 02478 (8) Debbie Miller Consulting, Inc. MO 64735 02478 KS 66018 CO 80123 (a) Name and address of organization (3) Community Services League FOUNDATION Æ 1501 W. Mineral Avenue Baptist (6) Creative Smarts, Inc. or government (5) Creative Smarts, Inc. 404 North Noland Rd 52 Alexander Avenue 52 Alexander Avenue 47 Spyglass Drive 47 Spyglass Drive 601 s. 4th street (7) Crecer Foundation 1001 W. Walnut (4) Conservative P.O. Box 399 Department of the Treasury Internal Revenue Service Independence Independence Name of the organization Littleton Littleton Littleton Clinton Belmont Belmont Part I DeSoto Part II

Schedule I (Form 990) (2015)

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Governments, and Individuals in the United States Complete if the organization answered "Yes" on Form 999, Part IV, line 21 or 22. Grants and Other Assistance to Organizations,

OMB No. 1545-0047 2015

► Attach to Form 990.

► Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

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Department of the Treasury Internal Revenue Service	<u> </u>	nformation about	Schedule I	► Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.	nstructions is at ww	w.irs.gov/form990.		<u> </u>	Inspection
	RILAND	COMMUNITY						Employer identification number 43-1482136	umber
Part I General Informat	General Information on Grants and Assistance	Assistance							
1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grants or assistance? 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.	records to substantiate the ard the grants or assistand tion's procedures for monit	amount of the grace?	ints or assis	ts or assistance, the grantees' eligibility for the grants or assistance, and nt funds in the United States.	igibility for the grants	or assistance, and		λ	Yes No
ا تح	Grants and Other Assistance to Domestic Organizations and Domestic 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II	mestic Organi that received m	zations a		Governments. Complete if the organization answered "Yes" on Form can be duplicated if additional space is needed.	nplete if the orga additional space	Inization answ is needed.	rered "Yes" on	Form
1 (a) Name and address of organization or government	organization It	(p) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purp	(h) Purpose of grant or assistance
(1) Debbie Miller Consulting, 47 Spyglass Drive Littleton CO 8	ting, Inc. CO 80123	86-1118323		9,163				Speaker/Travel	avel fees
(2) Developing Minds, Inc. 2911 Loch Lomond Dr. S Conyers, GA 30013 G	ig Minds, Inc. 1 Lomond Dr. SW-P.O. Box 82 1 30013 GA 30013	65-1182215		13,000				October w	workshops
(3) Developing Potential, Inc. 251 Executive Way, Suite 200 Lee's Summit MO 6406	uite 200 MO 64063	43-1661167	(c)(3)	10,054				operations	
(4) Drumm Farm Center for 3210 Lee's Summit Rd. Independence	r Children, Inc MO 64055	44-0569643	(c)(3)	5,740				YMCA Camp Woods	Woods
(5) Drumm Farm Center for 3210 Lee's Summit Rd Independence	for Children, Inc Rd. MO 64055	44-0569643	(c)(3)	20,000				annual fu	fundraiser.
(6) Drumm Farm Center for 3210 Lee's Summit Rd. Independence	r Children, Ind MO 64055	44-0569643	(c)(3)	23,000				Educ Support	ort Prgm
(7) First Baptist Church 500 West Truman Road Independence	of Independend MO 64050-2695	44-0556855	(c)(3)	10,000				Sound System	em .
(8) First Baptist Church of Oak G 400 SE 14th Street P. O. Box Oak Grove MO 64075	of Oak Grove . O. Box 129 MO 64075	44-0601679	(c)(3)	25,000				Youth Bldg	Fund
(9) Foster Adopt Connect, 18600 E. 37th Terrace Independence	H 02.0	43-1895965	(c)(3)	7,500				Unrestricted	ed Grant
2 Enter total number of section 501(c)(3) and government organizations listed in 3 Enter total number of other organizations listed in the line 1 table	11(c)(3) and government or	rganizations listed i	n the line 1 table	table				A 4	

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Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

OMB No. 1545-0047 2015

▶ Attach to Form 990.

▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990

COMMUNITY

TRUMAN HEARTLAND

Department of the Treasury Internal Revenue Service

Name of the organization

Open to Public Inspection

Employer identification number

% Pioneer Woman Statue des. Expenses EJC Life Savers Rally Mercy Ministries (h) Purpose of grant Operating Needs Audit, pr, web Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form or assistance Renovation in Waite Endowed Yes Grant 43-1482136 Operating Final non-cash assistance (g) Description of 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (f) Method of valuation (book, FMV, appraisal, other) 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and (e) Amount of noncash assistance 25,000 208,229 10,000 25,221 000′9 15,000 25,000 20,000 10,000 (d) Amount of cash Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. grant Enter total number of section 501(c)(3) and government organizations listed in the line 1 table 42-0707114 (c)(3) 43-1895965 (c)(3) (c)(3)(c)(3)(c)(3)36-4514694 (c)(3) 48-1198979 (c)(3) (c)(3)(c)(3)applicable (c) IRC section 43-1714283 43-1714283 43-1594185 48-1198979 48-1198979 General Information on Grants and Assistance (p) EIN Enter total number of other organizations listed in the line 1 table the selection criteria used to award the grants or assistance? I (1) Foster Adopt Connect, Inc. (former] (4) Friends of the National Frontier (5) Gateway Church of Blue Springs MO 64054 MO 64054 MO 64015 MO 64057 MO 64050 50140 KS 66202 KS 66202 66202 (a) Name and address of organization 18600 E. 37th Terrace South Suite 109 Ave, Suite 109 Ave, Suite 109 5600 SW Woods Chapel Road FOUNDATION KS (2) Friends of Sugar Creek (3) Friends of Sugar Creek or government (9) Graceland University Ave, 1 University Place 606 N. Sterling 606 N. Sterling 318 W Pacific (6) Gift of Life 6405 Metcalf 6405 Metcalf (8) Gift of Life 6405 Metcalf (7) Gift of Life Overland Park Overland Park Overland Park Blue Springs Independence Independence Sugar Creek Sugar Creek Part I Part II Lamoni

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Schedule I (Form 990) (2015)

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Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. ▶ Attach to Form 990.

OMB No. 1545-0047 2015

% Open to Public Inspection grant Next Gen Projects Scholarship grants (h) Purpose of grant disb Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form Keene Workshop Keene Workshop or assistance Employer identification number Unrestricted Yes Scholarships Scholarships Foundation 43-1482136 Classroom 2015 non-cash assistance (g) Description of 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (f) Method of valuation (book, FMV, appraisal, other) ▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and (e) Amount of noncash assistance 500 8,719 16,715 6,506 9,500 10,000 17,852 10,000 17,431 (d) Amount of cash Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. 2 grant Enter total number of section 501(c)(3) and government organizations listed in the line 1 table (c) IRC section if applicable (c)(3)(c)(3)MO 64141-4171 | 44-0545995 | (c)(3) (c)(3)43-1836391 44-0545995 38-3463866 NH 03801-3912 06-1154537 MO 64029-0719 | 44-6004947 MO 64029-0719 44-6004947 NH 03801-3912 06-1154537 MO 64029-0719 |44-6004947 General Information on Grants and Assistance COMMUNITY (p) EIN Enter total number of other organizations listed in the line 1 table the selection criteria used to award the grants or assistance? (4) Greenwood Publishing Group, Inc. db (5) Greenwood Publishing Group, Inc. db MO 64141-4171 (6) Heart of America Boy Scouts of Amer (7) Heart of America Boy Scouts of Amer P. O. Box 304- 31606 NE Pink Hill P. O. Box 304- 31606 NE Pink Hill P. O. Box 304- 31606 NE Pink Hill (2) Grain Valley R-5 School District (3) Grain Valley R-5 School District (1) Grain Valley R-5 School District TRUMAN HEARTLAND (9) Hillcrest Transitional Housing 401 North Spring P. O. Box 408 MI 48124 Independence, MO 64051 MO 64051 (8) Henry Ford Learning Institute 10210 Holmes P.O. Box #414177 10210 Holmes P.O. Box #414177 (a) Name and address of organization FOUNDATION Oakwood Boulevard or government 361 Hanover St. 361 Hanover St. Grain Valley Department of the Treasury Internal Revenue Service Grain Valley Grain Valley Name of the organization Kansas City Kansas City Portsmouth Portsmouth Dearborn 20900 Part I Part II

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Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. ▶ Attach to Form 990.

OMB No. 1545-0047 2015

Open to Public Inspection

% Healthy Liv Homeless Medical Assist. Line Mus Miller Fields Park expenses (h) Purpose of grant 뜊 2015 Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form or assistance Gateway Monmt Employer identification number Jail, Marshal Yes Renovations Renovations Net Income 43-1482136 operating non-cash assistance (g) Description of 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (f) Method of valuation (book, FMV, appraisal, other) ▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and (e) Amount of noncash assistance 21,000 25,000 46,400 36,000 29,800 000,06 29,486 10,000 46,121 (d) Amount of cash Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. grant Enter total number of section 501(c)(3) and government organizations listed in the line 1 table (c)(3)43-0922133 | (c)(3) 45-3028930 (c)(3) 43-1836391 (c)(3) (c)(3)(c)(3)44-0642460 | (c)(3) 44-0642460 | (c)(3) (c) IRC section 43-1265685 44-0661018 44-0651562 27-3907101 General Information on Grants and Assistance COMMUNITY (p) EIN Enter total number of other organizations listed in the line 1 table the selection criteria used to award the grants or assistance? 졈 Historical Society (9) Legacy for Parks Foundation, Inc. (3) Jackson County Health Department TRUMAN HEARTLAND (8) Lee's Summit Municipal Building (1) Hillcrest Transitional Housing 401 North Spring P. O. Box 408 MO 64050 MO 64063 MO 64086 MO 64086 Independence, MO 64051 MO 64051 MO 64056 MO 64063 64051 Christian Church Christian Church (a) Name and address of organization FOUNDATION M M or government S E Green Street 220 SE Green Street Rd. Rd. (2) Hope House, Inc. (4) Jackson County 313 S. Liberty P. O. Box 4241 P. O. Box 577 (7) Lee's Summit (6) Lee's Summit 800 NE Tudor 800 NE Tudor 1085 S. Yuma Lee's Summit Lee's Summit Department of the Treasury Internal Revenue Service Lee's Summit Lee's Summit Lee's Summit Independence Independence Independence Name of the organization (5) Jobone Part I 220 Part II

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Governments, and Individuals in the United States Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. Grants and Other Assistance to Organizations,

► Attach to Form 990.

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Department of the Treasury Internal Revenue Service		nformation about	Schedule I	► Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.	nstructions is at ww	w.irs.gov/form990.		<u> </u>	Inspection
	TRUMAN HEARTLAND CC FOUNDATION	COMMUNITY					<u> </u>	Employer identification number 43-1482136	nber
Part I General	General Information on Grants and Assistance	Assistance					-		
1 Does the organization the selection criteria	Does the organization maintain records to substantiate the amount of the gran the selection criteria used to award the grants or assistance?	e amount of the gra	nts or assis	ts or assistance, the grantees' eligibility for the grants or assistance, and	igibility for the grants	or assistance, and		Yes	\ \[\]
2 Describe in Part IV th	Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States	itoring the use of gr	ant funds ir	the United States.					
Part II Grants a	Grants and Other Assistance to Domestic Organizations and Domestic	omestic Organi	zations		Governments. Complete if the organization answered "Yes" on Form	plete if the organications	anization ansv	vered "Yes" on F	-orm
990, Fal	Fait IV, IIIIe 21, 101 any recipient that received more trian \$5,000.	Ilial received II	ore trian	שו	i pe dupilicated li	addillorial space	e is needed.		
1 (a) Name and or	(a) Name and address of organization or government	(p) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance	e of grant stance
(1) Lincoln National	al Life Insurance Co.								
P. O. Box 7719 Philadelphia) PA 19170-7719	35-0472300		14,555				Insur Policy	y Pmt
(2) Lincoln National	al Life Insurance Co.								
P. O. Box 7719 Philadelphia	9 TA 19170-7719	35-0472300		24.310				Insur Policy	y Pmt
(3) Lincoln National	Life								
P. O. Box 7719 Philadelphia	Д	35-0472300		11,000				Insur Policy	y Pmt
(4) Lincoln National	al Life Insurance Co.								
P. O. Box 7719 Philadelphia	9 PA 19170-7719	35-0472300		30,000				Insur Policy	y Pmt
(5) Lincoln National	Life								
P. O. Box 7719 Philadelphia		35-0472300		33,000				Insur Policy	y Pmt
(6) Lincoln National	Life In								
P. O. Box 7247-0439	:							Insur Policy	y Pmt
Philadelphia		35-0472300		10,843					
(7) Longview Horse	Park Association								
RR2 Box 239	:							Unrestricted	d Grant
	TO 6472	43-1308722	(c)(3)	5,495					
(8) Missouri 4-H	Foundation								
1110 S. College Avenue	ye Avenue	43-6044367	(6)(5)	0				Scholarships	Ω
- 1		000	(5)(5)	200					
(9) Music-Arcs institute 1010 S. Pearl	ארדימים							Music Scho	Scholarships
Independence	MO 64050	43-1245831	(c)(3)	000'6					'
2 Enter total number of	Enter total number of section 501(c)(3) and government organizations listed in	rganizations listed i	n the line 1 table	table				•	
3 Enter total number of	Enter total number of other organizations listed in the line 1 table	1 table						· ·	

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Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

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> Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. ▶ Attach to Form 990.

OMB No. 1545-0047

% Prgm expenses. Scholarship grant Gift (h) Purpose of grant Expressive Arts Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form or assistance Employer identification number Park benches Unrestricted Dictionaries Unrestricted Yes 43-1482136 Polio Plus operating Clothing Aspire non-cash assistance (g) Description of 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (f) Method of valuation (book, FMV, appraisal, other) ▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and (e) Amount of noncash assistance 5,866 15,000 13,000 11,750 6,500 8,000 200,000 20,336 78,170 (d) Amount of cash Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. grant Enter total number of section 501(c)(3) and government organizations listed in the line 1 table (c)(3)(c)(3)(c)(3)44-0545998 (c)(3) 43-1822719 (c)(3) (c)(3)(c)(3)43-1876877 (c)(3) 23-7169417 (c)(3) applicable (c) IRC section 43-1349378 36-3245072 27-1834872 43-1667551 64133-3751 43-0826878 General Information on Grants and Assistance COMMUNITY (p) EIN Enter total number of other organizations listed in the line 1 table the selection criteria used to award the grants or assistance? MO 64106-3072 (8) Rotary Foundation of Rotary Interna (1) NorthWest Communities Development TRUMAN HEARTLAND (3) Raytown Educational Foundation MO 64138 MO 64052 MO 64063 IL 60201 MO 64134 MO 64086 - Independence (4) Raytown Parks and Recreation (a) Name and address of organization FOUNDATION MO 901 NE Independence Ave. or government (5) Reading Reaches, Inc. 14700 E. Truman Road (2) Pro Deo Youth Center 10750 E. 350 Highway 200 NE Chipman Road 9717 Harvard Avenue 1560 Sherman Avenue 918 E. 9th Street P.O. Box 520532 (9) Salvation Army (7) restart, Inc. Lee's Summit Department of the Treasury Internal Revenue Service (6) ReDiscover Independence Independence 5912 Lane Lee' Summit Name of the organization Kansas City Kansas City Evanston Raytown Raytown Part I Part II

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Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. ▶ Attach to Form 990.

OMB No. 1545-0047 2015

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% grant grant (h) Purpose of grant loan operating needs repairs Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form Program or assistance funds Employer identification number Unrestricted Unrestricted Yes Short-term 43-1482136 General Summer Const, Grant Grant non-cash assistance (g) Description of 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (f) Method of valuation (book, FMV, appraisal, other) ▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and (e) Amount of noncash assistance 25,000 15,000 18,000 105,000 53,216 22,000 24,600 74,784 11,621 (d) Amount of cash Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. grant Enter total number of section 501(c)(3) and government organizations listed in the line 1 table (c)(3)27-2386653 (c)(3) 43-1581206 (c)(3) (c)(3)(c)(3)43-1154462 (c)(3) 43-1154462 | (c)(3) (c)(3)(c)(3)(c) IRC section 43-1581206 32-0011220 43-1154462 43-0654856 43-1154462 General Information on Grants and Assistance COMMUNITY (p) EIN Enter total number of other organizations listed in the line 1 table the selection criteria used to award the grants or assistance? Children TRUMAN HEARTLAND 3675 S. Noland Road, Suite 110 37065 MO 64055 MO 64055 MO 64055 64015 MO 64055 66285 MO 64015 MO 64133 (a) Name and address of organization (9) Supporting Kids Foundation (8) Steppingstone-Evangelical FOUNDATION Z S S Inc. (7) Special Neighbors, Inc. Inc. (5) Special Neighbors, Inc. or government (1) School of Economics (2) School of Economics (6) Special Neighbors, Neighbors, 200 NW 14th Street 200 NW 14th Street 5100 Noland Road PO Box 15171 PO Box 647 Department of the Treasury Internal Revenue Service Blue Springs Blue Springs Independence Independence Independence Independence (3) Show Hope Name of the organization Kansas City (4) Special Franklin Part I Lenexa Part II

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Department of the Treasury Internal Revenue Service

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

OMB No. 1545-0047 2015

> Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. ▶ Attach to Form 990.

▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990

Open to Public Inspection

% Scholarship Restoration Mansion Restoration (h) Purpose of grant Wkshop Literacy Wkshop Phase 1 Project Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form or assistance Employer identification number 4-H 4-HYes unrestricted 43-1482136 Literacy Robotics Robotics Mansion Medical non-cash assistance (g) Description of 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (f) Method of valuation (book, FMV, appraisal, other) 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and (e) Amount of noncash assistance 10,000 15,000 9,598 9,500 11,000 10,000 8,350 7,500 10,000 (d) Amount of cash Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. grant Enter total number of section 501(c)(3) and government organizations listed in the line 1 table (c)(3)(c)(3)(c)(3)(c)(3)MO 64051-0316 43-1384217 (c)(3) MO 65211-1600 |43-6003859 | (c)(3) 44-0602985 (c)(3) if applicable (c) IRC section MO 64110-2499 43-6003859 44-0545812 44-0602985 MO 64051-0316 43-1384217 20-0121957 20-0121957 General Information on Grants and Assistance COMMUNITY (p) EIN Enter total number of other organizations listed in the line 1 table the selection criteria used to award the grants or assistance? (9) Victorian Society of the Vaile Mans the Vaile Mans Extension Jackson Extension Jackson (5) University of Missouri - Columbia (4) United Way of Greater Kansas City TRUMAN HEARTLAND 80112 MO 64014 CO 80112 MO 64014 MO 64112 (a) Name and address of organization 801 W. 47th St., Suite 500 ဝ္ပ FOUNDATION Circle Circle or government ų O 5100 Rockhill Road (8) Victorian Society (7) University of MO (6) University of MO 1600 NE Coronado 1600 NE Coronado Oneida Oneida 11 Jesse Hall (1) Tovani Group (2) Tovani Group P.O. Box 316 P.O. Box 316 Blue Springs Blue Springs Independence Independence Name of the organization Kansas City Kansas City Centennial 7033 S. Centennial 7033 S. Columbia Part I (3) UMKC Part II

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

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COMMUNITY

HEARTLAND

TRUMAN

Schedule I (Form 990) (2015)

Part III

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.

Part III can be duplicated if additional space is needed.

	רמון זוו נמון טל מעטונימולט וו מעטוניטומן אסמלל וא וופלעלט	Ulial space is liecueu.				
ت	(a) Type of grant or assistance	(b) Number of	(c) Amount of	(d) Amount of	(e) Method of valuation (book,	(e) Method of valuation (book, (f) Description of non-cash assistance
		recipients	cash grant	non-cash assistance	FMV, appraisal, other)	
-						
-						
2						
ಣ						
4						
5						
9						
7						
/11 /11 - 1						

Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information. This report describing meaningful outcomes. an interim report submit Part IV must

funding. the additional year of interest for the letter of accompany must

Report Final

at to THCF All recipient organizations, must submit a written final report

thethe conclusion of the program funded, or twelve months from the date of

award. The report should include the following:

- 1. Expenditure of Grant Funds Received
- Outcomes and Accomplishments made possible through funding 7
- include funding, please organizations having received multiple-year 3. For

Ö result מ ช baseline data and improvements in program delivery made

Noncash Contributions

OMB No. 1545-0047 2015

Open To Public Inspection

Department of the Treasury Internal Revenue Service

▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

▶ Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990.

Name	of the organization TRUMAN HI	EARTLA	ND COMMUNITY	7.		Employer ident	ification number		
	FOUNDATIO	N				43-148	32136		
Pa	art I Types of Property					•			
	,, ,	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g		(d) Method of det noncash contribut	-		
1	Art — Works of art								
2	Art — Historical treasures								
3	Art — Fractional interests								
4	Books and publications								
5	Clothing and household goods								
6	Cars and other vehicles								
7	Boats and planes								
8	Intellectual property								
9	Securities — Publicly traded	Х	81	877,559	FAIR	MARKET V	ALUE		
10	Securities — Closely held stock		-	0117001					
11	Securities — Partnership, LLC,								
	or trust interests								
12	Securities — Miscellaneous								
13	Qualified conservation contribution — Historic								
	structures								
14	Qualified conservation								
• •	contribution — Other								
15	Real estate — Residential								
16	Real estate — Commercial								
17	Real estate — Other								
18	Collectibles								
19	Collectibles								
20	Food inventory								
21	Drugs and medical supplies								
	Taxidermy								
22	Historical artifacts								
23	Scientific specimens								
24	Archeological artifacts								
25	Other ► ()								
26	Other ()	1							
27	Other ()								
28	Other • ()								
29	Number of Forms 8283 received by	•	•		00				
	which the organization completed Fo)rm 8283, 1	Part IV, Donee Acknowle	eagement	29			Yes	No
30a	During the year, did the organization	receive by	contribution any propert	y reported in Part I, lines 1	through			103	110
	28, that it must hold for at least three	e years fror	m the date of the initial co	ontribution, and which is not	t required				
	to be used for exempt purposes for t		nolding period?				30a		X
b	If "Yes," describe the arrangement in								
31	Does the organization have a gift ac	ceptance p	policy that requires the re	view of any non-standard					
							31	X	
32a	Does the organization hire or use thi	ird parties	or related organizations t	o solicit, process, or sell no	ncash				
	contributions?						32a	Х	
b	If "Yes," describe in Part II.								
33	If the organization did not report an a	amount in o	column (c) for a type of p	roperty for which column (a) is checked				
	describe in Part II.								

Schedule M (F	orm 990) (2015)	TRU	MAN	HEAF	RTLAND	COMM	ZTINU	7		43-1482	2136			Page 2
Part II	t	he orga	mental anizatio	Info on is r	rmatior eporting	n. Provide in Part	e the infor I, column	mation (b), th	required by e number of any additio	contri	butions, the				
		<i>y</i> a 001	Homat	011 01	DOI: 71	100 001115	noto tino p	Jair 101	arry addition	nai iiii	ommation.				
Part	I,	Line	32k	-	Third	d Part	y Used	l to	Process	No:	ncash C	ontri	bution	ıs	
PUBL	ICL	TRA	ADED	SEC	URITI	ES AR	E SOLD	BY	INVESTM	ENT	BROKER	S AS	REQUIR	ED B	Y
LAW.															

SCHEDULE O (Form 990 or 990-EZ) Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No. 1545-0047 **2015**

Department of the Treasury Internal Revenue Service ► Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Name of the organization TRUMAN I

TRUMAN HEARTLAND COMMUNITY FOUNDATION

Employer identification number 43-1482136

Form 990, Part I, Line 6

BOARD MEMBERS ARE VOLUNTEERS.

ADVISORY BOARD MEMBERS ARE VOLUNTEERS.

ALL COMMITTEES OF THE ORGANIZATION ARE STAFFED BY VOLUNTEERS - DEVELOPMENT,
NEEDS ASSESSMENT, FINANCE, INVESTMENT, HUMAN RESOURCES, GRANTS,
SCHOLARSHIPS, GALA (FUND-RAISING EVENT), AUDIT, AND YOUTH ADVISORY COUNCIL.
THE STAFF OF 6 SERVE AS LIASONS TO THE VARIOUS COMMITTEES.

Form 990, Part III, Line 4a - First Accomplishment 2015.

The annual Community Grants Committee, including representatives from the four Advisory Boards and Youth Advisory Council, awarded 59 grants to organizations pertaining to health and welfare, arts and culture, and community betterment and education totaling \$297,426, a six percent increase over last year. Scholarships were awarded to 162 individuals, including high school seniors, undergraduate, graduate and technical students, totaling \$197,364 to support continuing education. The 83 scholarships were funded through donors' dedication and giving.

The Heartland Legacy Society, comprised of individuals who through their estate plans choose to leave a lasting legacy of philanthropy, grew by 15 bringing the total membership to 123. Their thoughtful planning and generosity will continue to benefit our community into the future.

Employer identification number

TRUMAN HEARTLAND COMMUNITY

43-1482136

The Community for All Ages Coalition with more than 70 members continues to focus on initiatives in support of the aging population in Eastern Jackson County. Research indicates those aged 65 years and over will live longer, be healthier and more active, and seek services, including housing options that enhance well-being and an engaged lifestyle. The Coalition and THCF play a key role in bringing agencies and services together as our communities prepare for the shift in demographics.

The THCF Youth Advisory Council (YAC) includes 162 students from 13 local schools. They learn and practice philanthropy through an annual food drive and host a fundraising event that supports the growth of their endowment fund. The YAC students are active participants of the Community Grants Committee and support various organizations, utilizing their own fund.

The Toast to our Towns Gala Committee, Chaired by Melanie Moentmann, planned the annual black-tie event at the Sheraton Crown Center Hotel.

With 620 guests in attendance, it was a good success. Once again the foundation was in the spotlight with an opportunity to showcase our work and to introduce those wonderful people who through their commitment to community improvement earn our recognition as "Outstanding Citizens". The committee surpassed its goal and generated more than \$146,728 in proceeds for use by the foundation in meeting operating expenses.

Form 990, Part VI, Line 9 - Officers Who Cannot Be Reached

DARREL HENSLEY

301 SE SUMPTER DRIVE

LEES SUMMIT, MO 64063

Name of the organization	Employer identification number
TRUMAN HEARTLAND COMMUNITY	43-1482136
DAIII. RDOOME	
PAUL BROOME	
10523 S PERDUE ROAD	
GRAIN VALLEY, MO 64029	
BRAD CONSTANCE	
1911 S. DRUMM	
INDEDENDENCE MO 64055	
INDEPENDENCE, MO 64055	
CLIFFORD JONES	
4721 C CITEE AVENUE CTE 204	
4721 S CLIFF AVENUE STE 204	
INDEPENDENCE, MO 64055-6938	
DAVID WILLIAMS	
DAVID WILLIAMS	
19600 E 39TH STREET	
INDEPENDENCE, MO 64057	
CHARLES SHIELDS	
4550 WARWICK # 1105	
WANGAG CITY MO 64111	
KANSAS CITY, MO 64111	
BARBARA KOIRTYOHANN	
412 NE THODNEEDRY DI ACE	
412 NE THORNBERRY PLACE	
LEES SUMMIT, MO 64063	
MARTHA COCKERELL	
12724 E. 64TH COURT	

Schedule O (Form 990 or 990-EZ) (2015) Employer identification number Name of the organization TRUMAN HEARTLAND COMMUNITY 43-1482136 KANSAS CITY, MO 64133 HELEN HATRIDGE 717 SW WINTERGARDEN DRIVE LEES SUMMIT, MO 64081 BARBARA THOMPSON 908 SW OLYMPIA COURT LEES SUMMIT, MO 64082 CINDY CAVANAH 416 NW POPLAR STREET LEES SUMMIT, MO 64064 TRACEY MERSHON 10015 WINDSOR DRIVE LEES SUMMIT, MO 64063 ELEANOR FRASIER 1304 NW 5TH TERRACE BLUE SPRINGS, MO 64014 WILLIAM ESRY 1710 LAKE DRIVE INDEPENDENCE, MO 64055 ROBERT HEPTING Page 3 of 15

Name of the organization	Employer identification number
TRUMAN HEARTLAND COMMUNITY	43-1482136
500 N.E. SAWGRASS COURT	
LEES SUMMIT, MO 64064	
•	
ALLAN MARKLEY	
6608 RAYTOWN ROAD	
RAYTOWN, MO 64133	
DAVID JETER	
4404 HICKORY LANE	
BLUE SPRINGS, MO 64015	
JUDY FORRESTER	
17611 48TH TERRACE CT S	
INDEPENDENCE, MO 64055	
RON FINKE	
2525 RINGO ROAD	
INDEPENDENCE, MO 64057	
MELANIE MOENTMANN	
2701 BERRY AVE	
INDEPENDENCE, 1 64057	
MICHAEL BANKS	
2413 SW EMERALD CREEK PL	
BLUE SPRINGS, MO 64015	

Schedule O (Form 990 or 990-EZ) (2015) Employer identification number Name of the organization TRUMAN HEARTLAND COMMUNITY 43-1482136 PATRICIA HATLEY 4308 SW HICKORY LANE BLUE SPRINGS, MO 64015 KIRK NOOKS 500 SE LONGVIEW ROAD LEE'S SUMMIT, MO 64081 STEVE POTTER 711 SW JOSEPH CIRCLE GRAIN VALLEY, MO 64029 STAN SALVA 4026 N RIVER RD INDEPENDENCE, MO 64050 MONTIE TRIPP 37508 HUDSON ROAD OAK GROVE, MO 64075 CANDY WHITE 1025 SW SUMMIT FALLS DR LEE'S SUMMIT, MO 64018 JONATHAN ZERR 16904 E 43RD ST S INDEPENDENCE, MO 64055

Name of the organization

TRUMAN HEARTLAND COMMUNITY

Employer identification number

43-1482136

Form 990, Part VI, Line 11b - Organization's Process to Review Form 990

TRUMAN HEARTLAND COMMUNITY FOUNDATION

POLICY

Review of 990

Truman Heartland Community Foundation is committed to providing accurate and timely information to the Internal Revenue Service in the annual filing of the required form 990.

Prior to the filing of the 990, a copy of the entire 990 will be provided to the Board of Directors by email. The Finance Committee will review the executive summary of the 990 before the filing of the form. Results of that review will be submitted to the entire Board of Directors.

Should any material discrepancies or errors be noted during the review, the 990 will be corrected prior to filing.

Form 990, Part VI, Line 12c - Enforcement of Conflicts Policy
TRUMAN HEARTLAND COMMUNITY FOUNDATION

POLICY

Conflict of Interest

INTRODUCTION

What Is a Conflict of Interest?

The law requires individuals who manage and govern foundations

("fiduciaries") to exercise due care in administering the charity's

affairs. This requirement is known as the duty of care. The law also

prohibits fiduciaries from using their position to obtain personal gain for

themselves or others at the charity's expense. This requirement is known

as the duty of loyalty. Paying careful attention to transactions where

TRUMAN HEARTLAND COMMUNITY

Employer identification number

43-1482136

there may be a conflict of interest ensures that a fiduciary does not breach his or her duties of care and loyalty to the organization. It can also help instill public trust by demonstrating that fiduciaries are committed to managing an organization with the utmost integrity and good faith and in the best interest of the organization and its charitable mission.

Conflicts of interest occur in our everyday lives when multiple loyalties pull us toward opposite courses of action. In the context of charities, a conflict of interest may occur when personal interests prevent an individual from making an impartial decision that is in the best interest of the charity. Applicable legal standards and prohibitions differ depending on whether the charity involved is a public charity or a private foundation, whether the transaction is financial or non-financial in nature, whether state or federal law is most pertinent and whether the charity is organized as a trust or a corporation.

A written conflict of interest policy that is enforced provides safeguards to prevent transactions that may violate the law or a fiduciary's duty of loyalty. A written policy can also help boards spot transactions that give the appearance of a conflict of interest before they occur.

ARTICLE I: Purpose

IRS Provision:

The purpose of the conflict of interest policy is to protect this
tax-exempt organization's (Organization) interest when it is contemplating
entering into a transaction or arrangement that might benefit the private
interest of an officer or director of the Organization or might result in a
possible excess benefit transaction. This policy is intended to supplement
but not replace any applicable state and federal laws governing conflict of

Name of the organization

TRUMAN HEARTLAND COMMUNITY

43-1482136

interest applicable to non-profit and charitable organizations.

ARTICLE II: Definitions

1. Interested Person

Any director, principal officer, or member of a committee with board delegated powers, who has a direct or indirect financial interest, as defined below, is an interested person.

2. Financial Interest

A person has a financial interest if the person has, directly or indirectly, through business, investment or family:

a.An ownership or investment interest in any entity with which the
Organization has a transaction or arrangement.

b.A compensation arrangement with the Organization or with any entity or individual with which the Organization has a transaction or arrangement, or c.A potential ownership or investment interest in, or compensation arrangement with, any entity or individual with which the Organization is negotiating a transaction or arrangement.

Compensation includes direct and indirect remuneration as well as gifts or favors that are not insubstantial.

A financial interest is not necessarily a conflict of interest. Under Article III, Section 2, a person who has a financial interest may have a conflict of interest only if the appropriate governing board or committee decides that a conflict of interest exists.

ARTICLE III: Procedures

1. Duty to Disclose

In connection with any actual or possible conflict of interest, an interested person must disclose the existence of the financial interest and be given the opportunity to disclose all material facts to the directors

Employer identification number

TRUMAN HEARTLAND COMMUNITY

43-1482136

and members of committees with governing board delegated powers considering the proposed transaction or arrangement.

- 2. Determining Whether a Conflict of Interest Exists

 After disclosure of the financial interest and all material facts, and

 after any discussion with the interested person, he/she shall leave the

 governing board or committee meeting while the determination of a conflict

 of interest is discussed and voted upon. The remaining board or committee

 members shall decide if a conflict of interest exists.
- a.An interested person may make a presentation at the governing board or committee meeting, but after the presentation, he/she shall leave the meeting during the discussion of, and the vote on. The transaction or arrangement involving the possible conflict of interest.

3. Procedures for Addressing the Conflict of Interest

- b. The chairperson of the governing board or committee shall, if appropriate, appoint a disinterested person or committee to investigate alternatives to the proposed transaction or arrangement.
- c.After exercising due diligence, the governing board or committee shall determine whether the Organization can obtain with reasonable efforts a more advantageous transaction or arrangement from a person or entity that would not give rise to a conflict of interest.
- d.If a more advantageous transaction or arrangement is not reasonably possible under circumstances not producing a conflict of interest, the governing board or committee shall determine by a majority vote of the disinterested directors whether the transaction or arrangement is in the Organization's best interest, for its own benefit, and whether it is fair and reasonable. In conformity with the above determination it shall make its decision as to whether to enter into the transaction or arrangement.

corrective action.

Name of the organization

TRUMAN HEARTLAND COMMUNITY

43-1482136

4. Violations of the Conflicts of Interest Policy

- a.If the governing board or committee has reasonable cause to believe that a member has failed to disclose actual or possible conflicts of interest, it shall inform the member of the basis for such belief and afford the
- member an opportunity to explain the alleged failure to disclose.

 b.If, after hearing the member's response and after making further

 investigation as warranted by the circumstances, the governing board or

 committee determines the member has failed to disclose an actual or

 possible conflict of interest, it shall take appropriate disciplinary and

ARTICLE IV: Records of Proceedings

The minutes of the governing board and all committees with board delegated powers shall contain:

- a. The names of the persons who disclosed or otherwise were found to have a financial interest in connection with an actual or possible conflict of interest, the nature of the financial interest, any action taken to determine whether a conflict of interest was present, and the governing board's or committee's decision as to whether a conflict of interest in fact existed.
- b. The names of the persons who were present for discussions and votes relating to the transaction or arrangement, the content of the discussion, including any alternatives to the proposed transaction or arrangement, and a record of any votes taken in connection with the proceedings.
- ARTICLE V: Compensation
- a.A voting member of the governing board who receives compensation, directly or indirectly, from the Organization for services is precluded from voting on matters pertaining to that member's compensation.

Employer identification number

TRUMAN HEARTLAND COMMUNITY

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b.A voting member of any committee whose jurisdiction includes compensation matters and who receives compensation, directly or indirectly, from the Organization for services is precluded from voting on matters pertaining to that member's compensation.

c.No voting member of the governing board or any committee whose jurisdiction includes compensation matters and who receives compensation directly or indirectly, from the Organization, either individually or collectively, is prohibited from providing information to any committee regarding compensation.

ARTICLE VI: Annual Statements

Each director, principal officer and member of a committee with governing board delegated powers shall annually sign a statement which affirms such person:

- a. Has received a copy of the conflicts of interest policy,
- b.Has read and understands the policy,
- c. Has agreed to comply with the policy, and
- d.Understands the Organization is charitable and in order to maintain its federal tax exemption it must engage primarily in activities which accomplish one or more of its tax-exempt purposes.

ARTICLE VII: Periodic Reviews

To ensure the Organization operates in a manner consistent with charitable purposes and does not engage in activities that could jeopardize its tax-exempt status, periodic reviews shall be conducted. The periodic reviews shall, at a minimum, include the following subjects:

a.Whether compensation arrangements and benefits are reasonable, based on competent survey information, and the result of arm's length bargaining.

b. Whether partnerships, joint ventures, and arrangements with management

Employer identification number

TRUMAN HEARTLAND COMMUNITY

43-1482136

organizations conform to the Organization's written policies, are properly recorded, reflect reasonable investment or payments for goods and services, further charitable purposes and do not result in inurement, impermissible private benefit or in an excess benefit transaction.

ARTICLE VIII: Use of Outside Experts

When conducting the periodic reviews as provided for in Article VII, the Organization may, but need not, use outside advisors. If outside experts are used, their use shall not relieve the governing board of its responsibility for ensuring periodic reviews are conducted.

Appendix A

Summary of Excess Benefit Transaction

Regulations ("Intermediate Sanctions"):

Section 4958 of the Internal Revenue Code

The Internal Revenue Code and Treasury Regulations prohibit public charities from providing "excessive" (More than fair market value) economic benefits to "disqualified persons." The Regulations set forth procedures, or "rebuttable presumption" rules that, if followed, provide a presumption of reason

Form 990, Part VI, Line 15a - Compensation Process for Top Official TRUMAN HEARTLAND COMMUNITY FOUNDATION POLICY

Compensation

Truman Heartland Community Foundation (Organization) understands that it works within the context of a broader marketplace, which includes not only other nonprofits, but also for-profit and government entities. While operating in this marketplace, it is the Foundation's goal to attract and retain qualified, skilled employees. To this end, the Foundation will

THCF 11/11/2016 12:17 PM Schedule O (Form 990 or 990-EZ) (2015) Page 2 Name of the organization Employer identification number TRUMAN HEARTLAND COMMUNITY 43-1482136 conduct a marketplace survey of comparable wages, using comparable job descriptions from the national and local marketplace approximately every year. Using these marketplace comparisons, midpoints and salary ranges will be developed. The Foundation will develop compensation and benefit guidelines as to: Source of marketplace comparisons Types of compensation Executive Compensation policy, including prohibition of loans Fringe Benefits provided Annually, the Personnel Committee will review compensation and benefits of

each employee using the guidelines developed. The Committee will be comprised of independent Board Directors. The Committee will recommend executive compensation packages to the Board of Directors for approval. Compensation will be approved by the Board of Directors. The process and results will be documented and retained permanently as indicated in the Document and Retention Policy.

Expense Reimbursement Plan

The Foundation will reimburse expenses incurred by employees using an accountable plan. All expenses to be reimbursed will be supported by a copy of the receipt for out of pocket expenses. Mileage will be reimbursed for authorized travel only upon written documentation of miles traveled and purpose of travel.

Employment Agreements

Any employment agreements entered into between the Foundation and an employee will reflect the total compensation for the services to be rendered.

Overtime

Employer identification number

TRUMAN HEARTLAND COMMUNITY

43-1482136

The Foundation understands that from time to time it is necessary to work overtime to complete work within certain deadlines. Typically, overtime is voluntary; however, there could be situations where it would be mandatory. Overtime is defined as time worked over 40 hours in a workweek (our workweek is defined as Sunday through Saturday). Hours worked do not include sick time, vacation, emergency day, optional holidays, or Foundation recognized holidays. When a non-exempt employee works overtime, it is reported on their time allocation form and paid at 1½ times their regular rate in the following paycheck. Overtime pay is allowable for nonexempt employees only when pre-approved by the employee's supervisor.

Form 990, Part VI, Line 15b - Compensation Process for Officers
SEE POLICY IN PART 15A

Form 990, Part VI, Line 19 - Governing Documents Disclosure Explanation
TRUMAN HEARTLAND COMMUNITY FOUNDATION POLICY

Public Disclosure Policy

Truman Heartland Community Foundation is committed to providing ready public access to important Foundation documents.

The following documents are available in the Foundation office during normal working hours:

Tax Form 990

Tax Form 990-T (if filed)

Tax Form 1023

Articles of Incorporation

Corporate By Laws

Conflict of Interest Policy

Name of the organization Employer identification number TRUMAN HEARTLAND COMMUNITY 43-1482136 Annual Report - Financial Statements for the prior year are included the annual report. (Annual Report is also available on the Foundation website.) Public availability of the forgoing documents will be noted on the website of the Foundation and in the annual report. Upon request, the following will be provided to current and prospective fund holders: Current Investment Policy Investment performance reports Current roster of investment committee members Investment manager fees schedule Administrative fees schedule Letterhead and website will list current members of the Board of Directors Form 990, Part XI, Line 9 - Other Changes in Net Assets Explanation CHANGE IN VALUE OF SPLIT INTEREST AGREEMENTS 60,780 FUNDRAISING EXPENSES OFFSET AGAINST INCOME 72,183 GAIN ON BENEFICIAL INTEREST IN CHARITABLE REM TRUSTS \$ 66,570 GAIN ON VALUE OF LIFE ESTATE RESERVED 2,058 INCOME RELATED TO AGENCY FUNDS \$ -268,985 ROUNDING DIFFERENCE EXPENSES RELATED TO AGENCY FUNDS \$ 1,059,572 FUNDRAISING EXPENSES OFFSET AGAINST INCOME -72**,**183 Book / Tax Depreciation Difference Total 919,996

THCF 11/11/2016 12:17 PM SCHEDULE R

(Form 990)

Related Organizations and Unrelated Partnerships

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

2015

OMB No. 1545-0047

Open to Public Inspection

▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990. ► Attach to Form 990.

TRUMAN HEARTLAND COMMUNITY

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number

	FOUNDATION					43-1482136	136	
Part I	Identification of Disregarded Entities Complete if the org	yanization answe	organization answered "Yes" on Form 990, Part IV, line 33.	orm 990, Part IV	', line 33.			
	(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)		(d) Total income	(e) End-of-year assets	(f) Direct controlling entity	ling
(1) THCF 4200 INDE	THCF REAL ESTATE LLC 4200 LITTLE BLUE PARKWAY STE 340 47-1272132 INDEPENDENCE MO 64057	REAL EST	MO			100	TRUMAN	HEA
(2)								
(6)								
(4)								
(5)								
Part II	Identification of Related Tax-Exempt Organizations Complete one or more related tax-exempt organizations during the tax year.	mplete if the org	ganization answe	red "Yes" on Fo	orm 990, Part IV	Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had a tax year.	it had	
	(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	Section 512(b)(13) controlled entity?	(b)(13) entity?
(1)							3	
(2)								
(3)								
(4)								
(5)								
For Paperw	For Paperwork Reduction Act Notice, see the Instructions for Form 990.					Schedu	Schedule R (Form 990) 2015	90) 2015

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Schedule R (Form 990) 2015

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43-1482136

TRUMAN HEARTLAND COMMUNITY

Schedule R (Form 990) 2015 (i) Section 512(b)(13) controlled (k) Percentage å ownership (i) General or managing partner? Yes No Identification of Related Organizations Taxable as a Corporation or Trust Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year. **Identification of Related Organizations Taxable as a Partnership** Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year. Percentage ownership Ξ amount in box 20 of Schedule K-1 (Form 1065) end-of-year assets Share of (h) Dispro-portionate Yes No (g alloc.? (g) Share of end-ofyear assets Share of total (f) Share of total Type of entity (C corp, S corp, or trust) excluded from tax under sections 512-514) (d)
Direct controlling (e)
Predominant
income (related,
unrelated, entity (d)
Direct controlling (c) Legal domicile foreign country) (state or (c) Legal domicile (state or foreign country) Primary activity Primary activity Name, address, and EIN of related organization Name, address, and EIN of related organization Part III Part IV DAA Ξ 8 3 4 Ξ 3 3 4

Schedule R (Form 990) 2015 TRUMAN HEARTLAND COMMUNITY

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Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36. Part V

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.				Yes	s No
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?	ed organizations listed in	Parts II-IV?			
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity				1a	
b Gift, grant, or capital contribution to related organization(s)				1b	
				10	
d Loans or loan guarantees to or for related organization(s)				1d	
e Loans or loan quarantees by related organization(s)				1e	
f Dividends from related organization(s)				11	
g Sale of assets to related organization(s)				19	
				1h	
				1i	
j Lease of facilities, equipment, or other assets to related organization(s)				1j	
k Lease of facilities equipment or other assets from related organization(s)				74	
Performance of services or membership or fundraising solicitations for related organization(s)				=	
				-E	
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)				1n	
				10	
p Reimbursement paid to related organization(s) for expenses				10	
				19	
				1.	
Other transfer of cash or property from related organization(s)				1s	
s for information on	line, including covered rela	who must complete this line, including covered relationships and transaction thresholds	thresholds.		
(a) Name of related organization	(b) Transaction	(c) Amount involved	(d) Method of determining amount involved	nt involved	
	(c p)				
(3)					
(3)					
(4)					
(5)					
(9)					
			Schedule R (Form 990) 2015	(Form 99	0) 2015

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Schedule R (Form 990) 2015 TRUMAN HEARTLAND COMMUNITY

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name addrace and FIN of antitu	(b)	©	(d) Dradominant	(e)	(f)	(g)	(h) Disproportionate	(i)	(i)	(k)
Annual formation formation		domicile (state or	∇	section 501(c)(3)	Þ	end-of-year assets	allocations?	<i>в</i> 0	managing partner?	
		foreign country)	from tax under sections 512-514)	organizations?	St 0		Yes	(Form 1065)	Yes No	T.
(1)							-			
(2)										
(3)										
(4)										
(5)										
(9)										
(2)										
(8)										
(6)										
(10)										
(11)										
				l				Schedu	ile R (Forr	Schedule R (Form 990) 2015

Schedule R (Fe		TRUMAN HE		COMMUNIT	Y	43-1482136	Page 5
Part VII	Supplemental Provide addition	I Information	n In for respon	ses to questic	ons on Schedule R	(see instructions)	
	1 TOVIGO GGGILIO	onai imormane	or respon	oco to questic	one on concade it	(See mondono).	

Form **4562**

Department of the Treasury

Depreciation and Amortization

(Including Information on Listed Property)

► Attach to your tax return.

Information about Form 4562 and its separate instructions is at www.irs.gov/form4562.

OMB No. 1545-0172

Internal Revenue Service
Name(s) shown on return

TRUMAN HEARTLAND COMMUNITY

Identifying number 43-1482136

FOUNDATION Business or activity to which this form relates Indirect Depreciation Election To Expense Certain Property Under Section 179 Note: If you have any listed property, complete Part V before you complete Part I. 500,000 1 Maximum amount (see instructions) 2 Total cost of section 179 property placed in service (see instructions) 2 Threshold cost of section 179 property before reduction in limitation (see instructions) 2,000,000 3 3 Reduction in limitation. Subtract line 3 from line 2. If zero or less, enter -0-1 4 5 Dollar limitation for tax year. Subtract line 4 from line 1. If zero or less, enter -0-. If married filing separately, see instructions 5 (b) Cost (business use only) (a) Description of property Listed property. Enter the amount from line 29 7 Total elected cost of section 179 property. Add amounts in column (c), lines 6 and 7 8 Tentative deduction. Enter the **smaller** of line 5 or line 8 9 9 Carryover of disallowed deduction from line 13 of your 2014 Form 4562 10 Business income limitation. Enter the smaller of business income (not less than zero) or line 5 (see instructions) 11 11 Section 179 expense deduction. Add lines 9 and 10, but do not enter more than line 11 Carryover of disallowed deduction to 2016. Add lines 9 and 10, less line 12 Note: Do not use Part II or Part III below for listed property. Instead, use Part V. Special Depreciation Allowance and Other Depreciation (Do not include listed property.) (See instructions.) Special depreciation allowance for qualified property (other than listed property) placed in service during the tax year (see instructions) 462 Property subject to section 168(f)(1) election 15 11,580 Other depreciation (including ACRS) MACRS Depreciation (Do not include listed property.) (See instructions.) Section A 3,747 MACRS deductions for assets placed in service in tax years beginning before 2015 If you are electing to group any assets placed in service during the tax year into one or more general asset accounts, check here Section B-Assets Placed in Service During 2015 Tax Year Using the General Depreciation System (b) Month and year (c) Basis for depreciation (d) Recovery (business/investment use (a) Classification of property placed in (e) Convention (f) Method (a) Depreciation deduction period only-see instructions) service 19a 3-year property 463 5.0 200DB 24 MQ 5-year property 7-year property 10-year property e 15-year property 20-year property 25-year property 25 yrs. Residential rental S/L 27.5 yrs. MM property MM S/L 27.5 yrs. MM Nonresidential real 39 yrs. S/L property MM S/L Section C-Assets Placed in Service During 2015 Tax Year Using the Alternative Depreciation System 20a Class life b 12-year 12 yrs. S/L 40-year 40 yrs. S/L Summary (See instructions.) Part IV Listed property. Enter amount from line 28 21 Total. Add amounts from line 12, lines 14 through 17, lines 19 and 20 in column (g), and line 21. Enter 15,813 here and on the appropriate lines of your return. Partnerships and S corporations—see instructions

For assets shown above and placed in service during the current year, enter the

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